

FIRST NATIONS HEALTH CAREERS GUIDE



health careers

A word cloud featuring various health professions in different sizes and orientations, including: Doctor, Nurse, Physiotherapist, Paramedic, Radiologist, Speech-Language Pathologist, Dietitian, Midwife, Dentist, Optometrist, Wellness worker, and Kinesthetic. The words are in shades of gray. Overlaid on the right side is the text 'health careers' in a large, bold, red font. At the bottom left is the logo of the First Nations Health Council, which consists of a stylized circular emblem with three faces and the text 'FIRST NATIONS HEALTH COUNCIL' below it.



FIRST NATIONS HEALTH COUNCIL

First Nations Health Career Guide

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LABOUR MARKET TRENDS

It can be intimidating to start a new career or to go back to school. Questions can fill your mind like “After graduation will I be employed in a job related to my degree?” and “Is school worth the expense?” Knowing future labour market trends is vital to helping you answer these questions and to successfully reach your career goals.

New Jobs


According to the Business Council of British Columbia, by 2015, around one-million new jobs will be created. BC predicts this increase because its economy remains strong in 2009. Canada Job Futures reports the same increase with about 65% of the new jobs requiring some post-secondary education/training. The fastest job growth will be in Health (2.7%), Natural and Applied Sciences (1.9%), and Social Science, Education, Government Service and Religion (1.4%) which is well above the annual average of -5% for 2008-2009. Even though health careers tend to be more stable, prospective students must research the labor market carefully as the economic environment changes and government spending responds to those changes.

Some of the most promising occupations in Health are professionals such as physicians, dentists, pharmacists and registered nurses; medical technologists and technicians; therapy and assessment professionals; and dental hygienists and therapists. These job opportunities are promising because the chances of employment loss are smaller and pay rates higher in comparison to many other occupations.

Job opportunities are different in each province and territory. In BC, registered nurses, registered nursing assistants, and health policy researchers are the most promising.

Education and Unemployment

Higher education is a worthwhile investment. Occupations that require a university degree have an unemployment rate of 2.6% compared to 9.6% for jobs that require less than high school. The average unemployment rate is 5%. The most promising fields of study are...



UNIVERSITY GRADUATE

Medical/Surgical Specialties such as family physician, Nursing, and Psychology

UNIVERSITY UNDERGRADUATE

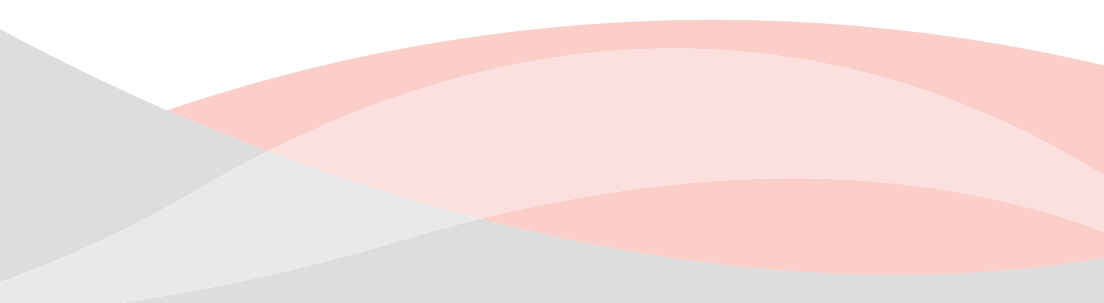
Dentistry, Food Sciences such as Dietetics, Medicine, Nursing, Pharmacy, and Rehabilitation Medicine such as Physiotherapy and Occupational Therapy

COMMUNITY COLLEGE

Dental Hygiene and Assistant Technologies, Health Technologies, Nursing Diploma, Radiography, Radiation Therapy, and Nuclear Medicine Technologies

TRADE/VOCATIONAL

Dental Hygiene and Assistant Technologies, Nursing Aide, and Orderly Health Careers Preparation



HEALTH CAREER PREPARATION

Simon Fraser University Aboriginal Pre-Health Program

Why?

The Aboriginal Pre-Health Program prepares First Nations high school graduates or mature students for university entrance into the Faculty of Nursing or the Faculty of Science. Completion of the Program could lead to a degree in nursing, medicine, dentistry, rehabilitative medicine, or environmental health. University credits are transferable for some courses and could lighten the demands of the first year degree program.

What?

Students will take biology and chemistry courses at Thompson Rivers University and Math and English courses at Simon Fraser University in Kamloops. Classes are small and instruction is individualized. Students have access to tutoring, English writing workshops, academic advising, student crisis support and referrals.

When?

Eleven (11) months from September through July, in three consecutive terms

More Information?

www.sfu.ca/kamloops/aboriginal%20pre-health.html



University of British Columbia Institute for Aboriginal Health Summer Science Program

Why?

The Summer Science Program promotes interest in the field of health and human service programs through first hand experience at the University of British Columbia, Vancouver, BC.

What?

Over a one-week period, students receive information about health-related science careers and post-secondary pre-requisites, course planning, and admissions. Facilitators help students work through concerns about attending a college or university, they have sessions to improve student's science skills, and they provide Aboriginal role models in health and science careers.

When?

There are two one-week sessions each summer with students staying on campus for one week. One session is for grades 10-12 and the second session is for grades 8-9. Students must register in May and pay a \$200 fee.

More Information?

www.iah.ubc.ca/community/summerscience2.php



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Acupuncturist

What will I do?

Acupuncturists diagnose diseases, physiological disorders and injuries, and treat patients using acupuncture needles or through the use of laser and electrical stimulation. They generally work in private clinics and work flexible hours to meet the needs of their clients.

Personality Traits

Acupuncturists need to have good communication skills, have compassion for others, be able to work in a team environment, and be able to instill confidence in others.

Labour Market Trends

There is a growing public interest in alternative medicine and preventive care. Employment in natural healing is projected to grow by 1.4% per year through to 2011. Job openings are estimated at 60 positions per year in BC, 43% of openings will be a result of population and economic growth.

Earnings

Since most Acupuncturists are self-employed and working part-time is very common, salaries in this occupation vary widely. According to Work Futures British Columbia Employment Trends, the average yearly earning for natural healers is \$20,750.

Education

Acupuncturists are required to complete a training program in Acupuncture and must be registered through the College of Traditional Chinese Medicine and Acupuncturist Practitioners of British Columbia.

Pre-Requisites

Some University studies in Science or training in the health care field may be required.

Additional Information

Canadian College of Acupuncture and Oriental Medicine
www.ccaom.com

Addictions Counselor

What will I do?

An Addictions Counselor assists individuals, families and groups with issues related to alcohol, tobacco, drugs, and gambling problems. Their approach includes one-on-one or group work to help identify behaviors and lifestyle problems that are related to their addiction. After interviewing and assessing problems, they develop, and implement counseling and intervention programs to help the client or group achieve their goals for change.

Personality Traits

An Addictions Counselor has emotional maturity, patience, tolerance for beliefs and values that are not their own, and a belief that individuals, families and communities can change. They should be sensitive and understanding, but they need to remain emotionally detached and objective in order to be effective in their role. They have excellent communication and time management skills.

Labour Market Trends

The labour market shows a holding trend for all counselors in 2009 but this is specific to public services for all Canadians.

Earnings

According to PayScale Canada, an Addictions Counselor earns \$29,000 to \$50,000 depending on education, employer, years experience and location.

Education

Medicine Hat College
(Degree plus optional 1 year for Diploma)

Keyano College partnered with Nechi Institute
Aboriginal Addictions Services Program
(Certificate or Diploma)

Pre-Requisites

A university degree is preferred and may be in psychology or social work. For entry into the Aboriginal Addictions Services program, candidate must have completed the Nechi Institute Advanced Counsellor Training Series Certificate program after 1987, high school diploma or over 21 years with pre-admission tests.

Additional Information

Canadian Addiction Counselors Certification Federation
www.caccf.ca

Ambulance Attendant/Paramedic

What will I do?

Ambulance Attendants or Paramedics - called Emergency Medical Assistant (EMA) in BC – works indoors and outdoors, providing first aid and pre-hospital medical services to minimize disability or loss of life in emergency situations. Ambulance Attendants or Paramedics have skills in first aid, general ambulance practices and procedures, basic nursing, patient assessment, specialized diagnostics and treatments. There are five different levels of emergency medical assistants depending on the amount of training completed. EMA 1, EMA 2, and EMA 3 work for the BC Ambulance Service. The EMA first responder is usually firefighters and police but emergency care is not their main responsibility. EMA first aid attendants are designated by an employer to provide first aid in the workplace.

Personality Traits

As a Paramedic, the ability to work under pressure is crucial; good communication skills and the ability to work in a team are important skills.

Labour Market Trends

There will be an estimated 120 job openings per year in this occupation through to 2011. Most of these positions will become available due to retirement or those who leave the occupation. There is a high turn-over in this job.

Earnings

EMAs work shifts, weekends and holidays. The average annual income for Paramedic/Ambulance attendant is \$35,000 - \$50,000 per year.

Education

Paramedic Academy of the Justice Institute of B.C and entry level Primary Care Paramedic Program at College of New Caledonia, Prince George, B.C.

Pre-Requisites

Minimum 17 years of age
Current CPR Level 'C' certificate
Canadian Grade 12 transcript (or equivalent)
Valid B.C. Class 1, 2 or 4 driver's licence (or equivalent)
Criminal record check
Completion of a physical fitness assessment
Submission of a type written two-page essay
Current immunizations

Additional Information

For Emergency Medical Assistants (EMA1, EMA2, EMA3):

B.C. Health Ambulance Service www.hlth.gov.bc.ca
Paramedic Academy of the Justice Institute of B.C. www.paracademy.com
College of New Caledonia, Prince George (start date May 2009) www.cnc.bc.ca
Careers in Community Health www.communityhealthcareers.com
The Canadian Paramedic Web www.paramedicweb.info

For first aid attendants (EMA first aid)

Workers' Compensation Board www.worksafebc.com

Audiologist/Speech-Language Pathologist

What will I do?

Audiologists diagnose, evaluate, and treat hearing disorders and impairment, and assess their effect on communication.

Speech-language Pathologists use a variety of tools to assess and treat disorders of speech and language that impair communication.

The therapists work in a variety of settings, including health care, schools, and sports injury clinics. The therapy they use treats individuals so that the person can enjoy a healthy life. They help set goals, plan and carry out individual programs of therapy, and monitor the progress of treatment. Audiologists and Speech-Language Pathologists work closely with other health care professionals and participate in public education meetings.

Personality Traits

Skills required to become an audiologist/speech-language pathologist include strong communication skills, resourcefulness to help patients, and cooperation with other health professionals.

Labour Market Trends

There are 190-240 estimated job openings per year between 2001 and 2011 for Audiologists and Speech-Language Pathologists. Only one-third of these openings will be the result of retirement while the remaining will be from population growth.

Earnings

According to "Living in Canada" website, audiologists and speech-language pathologists earn \$45,000 - \$73,000; average \$58,600 per year. Actual earnings vary depending on location, education, employer, and experience.

Education

University of British Columbia (Masters, 2-3 years)

Pre-Requisites

Undergraduate degree, usually in linguistics. Science, Math and Psychology courses

Additional Information

UBC School of Audiology and Speech Sciences
www.audiospeech.ubc.ca

Canadian Association of Speech-Language Pathologists and Audiologists
www.caslpa.ca

B.C. Association of Speech-Language Pathologists and Audiologists
www.bcaslpa.bc.ca

Biomedical Engineer

What will I do?	Biomedical Engineers design and develop medical diagnostic and clinical instruments and procedures. They also develop devices to assist the disabled, advise hospital administration on the use of medical equipment, and modify and install the equipment.
Personality Traits	Skills needed to become a Biomedical Engineer include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness, and the ability to work well with others.
Labour Market Trends	With the aging population and technological advancements in medicine there is a growing demand for better medical devices. For example, computer assisted surgery and molecular, cellular, and tissue engineering are being more heavily researched and are developing rapidly.
Earnings	According to PayScale Canada, a Biomedical Engineer will earn between \$40,000 and \$60,000 per year. Salaries vary with full-time or part-time work, experience, location, and employer.
Education	University of British Columbia (Degree, 4 years) Simon Fraser University (Degree, 4 years) British Columbia Institute of Technology (Degree, 4 years) Capilano College (first year transfer program)
Pre-Requisites	Grade 12 completion, selection interview Pre-requisites vary depending on the institute.
Additional Information	The Canadian Medical and Biological Engineering Society www.cmbes.ca

Biomedical Engineering Technician

What will I do?

Biomedical Engineering Technicians develop, test, and install experimental bionic implants, artificial limbs, dental tools, and various machines and electronic devices.

Personality Traits

Skills needed to become a Biomedical Engineer include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness, and the ability to work well with others.

Labour Market Trends

With the aging population and technological advancements in medicine there is a growing demand for better medical devices. For example, computer assisted surgery and molecular, cellular, and tissue engineering are being more heavily researched and are developing rapidly.

Earnings

According to PayScale Canada, a Biomedical Engineer Technician will earn \$43,000 - \$50,000 per year. Salaries vary with full-time or part-time work, experience, and place of employment.

Education

British Columbia Institute of Technology (Diploma, 2 years)

Simon Fraser University (Diploma, 2 years)

University of British Columbia (Diploma, 2 years)

Pre-Requisites

Grade 12 completion, selection interview.

Pre-requisites vary depending on the institute.

Additional Information

The Canadian Medical and Biological Engineering Society

www.cmbes.ca

Cardiology Technologist

What will I do?	Cardiology Technologists are responsible for operating ambulatory monitors, performing exercise tolerance testing and monitoring pacemakers and operating head-up tilt tables. They operate the electrocardiograph, an electronic instrument that records the variations in electrical potential resulting from the action of a patient's heart muscles.
Personality Traits	Skills needed to become a Cardiology Technologist include an ability to work in a fast-paced environment with a variety of daily tasks, are technically inclined and comfortable with technology/machinery, and are able to work side-by-side with other professionals such as cardiologists and interns in diagnosing cardiac diseases.
Labour Market Trends	It is projected that 600 job openings a year will become available with two-thirds of the openings as a result of retirement.
Earnings	A full-time Technologist on average earns \$45,000 a year. Wages vary depending on experience, location, and duties.
Education	British Columbia Institute of Technology (BCIT), distance and on-line education program to be completed within five years. (Diploma and Post Diploma) Stenberg College, Surrey BC, 60 week program
Pre-Requisites	High school graduation English 12 (B or better), Biology 12 (C+), Chemistry 11 (C+), Math 12 or Applied Math 12 (C+), Physics 11 or Applied Physics 12 (C+), Basic computer keyboard skills Students should also be prepared to provide an acceptable criminal record check, acceptable medical examination report, negative TB test report or clear chest X-ray, and immunizations as required by industry at time of application
Additional Information	Cardiology at the British Columbia Institute of Technology www.bcit.ca Stenberg College, Surrey BC www.stenbergcollege.com Cardiology Technologists Association of B.C. www.ctabc.ca

Chiropractor

What will I do?

Chiropractors diagnose and treat patients whose health problems are associated with the body's muscular, nervous, and skeletal systems. The chiropractic approach to health care stresses the patients' overall well being, including factors like proper exercise, diet, rest, environment, and heredity. They can specialize in athletic injuries, occupational and industrial health, neurology, or orthopedic disorders. Chiropractors perform or order x-rays, manually manipulate or adjust a patient's spinal column and advise patients on nutrition, diet and stress management.

Personality Traits

Skills required to become a Chiropractor include strong communication skills, resourcefulness to help patients, and cooperation with other health professionals. Business skills are an asset since most Chiropractors run their own private practice. It is important to be empathetic and compassionate to deal with people who are in pain.

Labour Market Trends

This is a very small occupation group with an estimated 820 persons employed in BC in 2001. There will be an average of 32 job openings a year to 2011, with two-thirds of those openings resulting from economic growth and the remaining from retirement.

Earnings

On average Chiropractors earn \$54,600 per year. Salaries vary with the number of hours worked, number of years practicing, location, and other factors. Medical Services Plan of BC (MSP) covers, in part or in whole, Chiropractic treatment.

Education

Canadian Memorial Chiropractic College- Ontario (Degree, 4 years)

Western States Chiropractic College - Oregon (Degree, 4 years)

Pre-Requisites

Minimum GPA of 2.50 on at least three full years (15 full year courses or 90 credit hours) of undergraduate university study in Canada. Recommended: one full course with labs in organic chemistry and biology, one half course in introductory psychology and at least one and one half courses in humanities and/or social sciences.

Additional Information

B.C. College of Chiropractors

www.bcchiro.com

Canadian Chiropractic Association

www.ccachiro.org

Dental Assistant

What will I do?

Dental Assistants help dentists during the examination and treatment of patients. They prepare treatment rooms, instruct patients on oral care, take and process dental x-rays (under supervision), and perform office clerical duties.

Personality Traits

Dental Assistants must be able to work well in a team environment, have good communication skills, have an aptitude for science, and have knowledge of new technologies in the dentistry field.

Labour Market Trends

Approximately 10 jobs per year will become available in B.C. between 2001 and 2011. Demand for employment in this occupation is dependant on population growth in BC.

Earnings

According to PayScale Canada, a Dental Assistant will earn between \$24,000 and \$42,000. Salaries vary between certified and uncertified Dental Assistants.

Education

Camosun College, College of New Caledonia, College of the Rockies, Douglas College, Vancouver Island University, Okanagan College, University of the Fraser Valley, Vancouver Community College, and the Thompson Rivers University.

(Certificate, 10 months)

Pre-Requisites

Grade 12 completion

Some high school courses - Biology, and English

CPR and First Aid certificate

Additional Information

College of Dental Surgeons of B.C.

www.cdsbc.org

Canadian Dental Assistants Association

www.cdaa.ca

Certified Dental Assistants of BC

www.cdabc.org

Dental Hygienist

What will I do?

Dental Hygienists usually work with dentists to provide hygiene treatments and they educate the public about the prevention of diseases and disorders of the teeth and mouth. Main duties include examining and collecting patients' health histories, removing deposits from the teeth, cleaning and stimulating the gums to prevent gum disease, applying fluoride treatments, and instructing patients on oral hygiene practices.

Personality Traits

A Dental Hygienist must have excellent manual dexterity, good interpersonal and communication skills and the desire to work with other people.

Labour Market Trends

The projected growth rate is 1.5% per year with an estimated 30 openings per year through to 2011. There is a shortage of Dental Hygienists in remote and rural areas but employment growth is concentrated in urban areas that are highly populated. In BC there is a trend in Dental Hygienists setting up a private practice.

Earnings

According to PayScale Canada, Dental Hygienists earn \$60,000 - \$79,000 per year, depending on location and education. Most Hygienists work full-time while only 39% work part-time.

Education

Camosun College (Diploma, 2 years)
College of New Caledonia (Diploma, 2 years)
University of the Fraser Valley (Diploma, 2 years)
University of British Columbia (Degree, 4 years)
Vancouver College of Dental Hygiene (Diploma, 18 months)
Vancouver Community College (Diploma, 2 years)
Vancouver Island University (Diploma, 2 years)

Pre-Requisites

Grade 12 completion
First year university with completion of the following courses – Anatomy and Physiology, Biology, Chemistry, English, Psychology.
Completion of nationally recognized WHMIS course.
Up-to-date immunization and completed health history form
First Aid and CPR Level "C"

Additional Information

College of Dental Surgeons of B.C.
www.cdsbc.org
Canadian Dental Hygienists Association
www.cdha.ca
College of Dental Hygienists of B.C.
www.cdhibc.com

Dental Technician

What will I do?	Dental Technicians design, construct, and repair a variety of dental devices that are prescribed by dentists, orthodontists and denturists. Main duties of a Dental Technician include designing, fabricating, and modifying dentures, crowns, inlays, onlays, posts, and cores.
Personality Traits	Skills required for this position are excellent manual dexterity, good vision and an ability to recognize very fine colour shadings. They must also pay attention to detail and perform precise work.
Labour Market Trends	Between 2001 and 2011 it is estimated that only 170 jobs will become available in B.C. Work in this field seems to be very stable. Ninety percent of job openings will be from population growth. Most Dental Technicians are employed in commercial dental laboratories.
Earnings	According to PayScale Canada, a Dental Technician earns between \$30,000 and \$50,000 depending on location and years of experience. For those who own their own businesses, income also depends on their reputation.
Education	Vancouver Community College (Diploma, 2 years)
Pre-Requisites	Grade 12 completion with at least “C+” grades in English 12, Human Biology 12, and Chemistry 11 or Physics 11. Successful completion of a dexterity test.
Additional Information	Commercial Dental Laboratory Association www.cdla.bc.ca

Dental Therapist

What will I do?

Dental Therapists are employees of the federal, provincial, and territorial governments and provide services in rural and remote communities. They provide limited dental services related to the prevention and treatment of diseases and disorders of the teeth and mouth. Main duties of a Dental Therapist include dental assessments, taking impressions and x-rays of the teeth, filling cavities, extracting teeth, and removing stains and deposits from teeth. They also apply fluoride treatments and educate communities on oral hygiene.

Personality Traits

Dental Therapists work in remote areas and must enjoy traveling. Also, they must be able to establish relationships, communicate well with others and speak a First Nation language.

Labour Market Trends

The projected growth rate is 1.4% per year with an estimated 5 openings per year through to 2011. Dental Therapists are the primary dental caregiver in many First Nations communities in BC. As the First Nations population continues to grow so will the need for Dental Therapists.

Earnings

According to Living in Canada Website, Dental Therapists earn \$60,000 - \$85,000 per year, average \$69,000, depending on location and education.

Education

National School of Dental Therapy (Saskatchewan)
(Diploma, 2 year program)

Pre-Requisites

Grade 12 completion
Some university courses - Biology, and English

Additional Information

College of Dental Surgeons of B.C.

www.cdsbc.org

Canadian Dental Hygienists Association

www.cdha.ca

College of Dental Hygienists of B.C.

www.cdhibc.com

Canadian Dental Therapists Association

www.dentaltherapists.ca

Dentist

What will I do?

Dentists diagnose, treat, and prevent disorders of the teeth and tissues of the mouth. In general practice, dentists examine patients' teeth, gums and jaws to diagnose disease, injury and decay. They clean teeth, remove decay and fill cavities, extract teeth, and make molds for bridges and dentures. With additional training, a Dentist can specialize and become an endodontist, orthodontist, periodontist, prosthodontist, oral surgeon, oral pathologist, pediatric dentist, or practice oral medicine.

Personality Traits

Some skills needed to become a Dentist are good visual memory, and an excellent judgement of space and shape. Scientific, mathematical, and computer skills are essential. Continuous upgrading of skills is also essential to be successful in this health career field.

Labour Market Trends

Dental care has become more affordable due to a general increase in the income of many families. Cosmetic dentistry is also increasing in demand. An estimated 1,020 jobs will become open between 2001 and 2011.

Earnings

According to PayScale Canada, Dentist earns between \$80,100 and \$109,000. Dentists are often owner/operators and have high overhead costs.

Education

University of British Columbia (Degree, 4 years)

Pre-Requisites

3 years of university-level studies with at least a 70% average. These studies must include appropriate course work in English, Calculus, Chemistry, Biology, Physics, Organic Chemistry and Biochemistry.

Additional Information

College of Dental Surgeons of B.C.

www.cdsbc.org

Canadian Dental Association

www.cda-adc.ca

Denturist

What will I do?

Denturists, or Dental Mechanics, fabricate complete dentures or supervise those who fabricate dentures. They fit them on patients and modify them if necessary. Denturists also repair, reline or re-base dentures. Denturists take detailed measurements, and use various materials to repair and fit dentures to patients.

Personality Traits

Skills needed for this field are manual dexterity, good vision and an ability to recognize very fine colour shadings.

Labour Market Trends

This is a very small occupation group with an expected 4 job opening per year through to 2011. Over half are self-employed and most job openings will result from population growth. Denturists will be in greater demand as the BC population ages.

Earnings

Denturists earn between \$34,300 and \$36,200. Salaries vary depending on their skills, reputation and client base if they own their business.

Education

Vancouver Community College (Diploma, 2 years)

Pre-Requisites

Grade 12 or equivalent with at least "C+" in English 12, Human Biology 12, Math 11 or Physics 11

Submit a completed Career Investigation Report

Industrial Psychology International (IPI) Aptitude test

First Aid and CPR Level C training

Negative TB skin test

Additional Information

Denturist Association of British Columbia

www.denturist.bc.ca

Dietitian and Nutritionist

What will I do?	Dietitians and Nutritionists are specialists in food and nutrition. They generally work as members of a health care team to promote and support the health of individuals and communities. Employers include hospitals, public health and educational facilities, and private practice.
Personality Traits	Main duties of Dietitians/Nutritionists include assessing patients' nutritional needs, developing and implementing nutrition programs, and studying dietary habits and researching nutritional status of communities. They tend to eat well and live well.
Labour Market Trends	There is a shortage of skilled Dietitians and Nutritionists even in urban areas. This is a very small occupation group but it is expected to grow faster than the average for all occupations. It is estimated that there will be 20 job openings per year through to 2011.
Earnings	Dietitians and Nutritionists earn between \$46,000- 66,400. Salaries vary depending on experience and membership in the College of Dietitians of BC.
Education	University of British Columbia (Degree, 4 years) Langara College (Nutrition and dietary related courses that may be transferable to UBC) Simon Fraser University (Nutrition and dietary related courses that may be transferable to UBC)
Pre-Requisites	Grade 12 with English 12, Principles of Math 12, One of: Biology 12, Chemistry 12, Geology 12, or Physics 12, one other approved examinable Grade 12 course
Additional Information	Dietitians of Canada www.dietitians.ca The College of Dietitians of BC www.collegeofdietitiansbc.org

Doula

What will I do?

Doulas work with pregnant women and their partners to provide emotional support, reassurance and physical comfort measures to help the labouring woman. She assists partners to participate at their own comfort levels and provides information to help aid indecision making. They typically provide 2 antepartum visits, support during labour, and 2 postpartum visits.

Personality Traits

Doulas need to have good communication skills, have compassion for others, be non-judgemental, able to work in a team environment, and be able to instill confidence in others especially in emergency situations.

Labour Market Trends

There is a growing public interest in alternative medicine and preventive care. Doula services are not covered by the BC Medical Services Plan: service users pay a fee.

Earnings

Private practice fees vary widely depending on number of clients, location, and experience. The average Doula charges between \$500-\$800 per birth. A busy doula will have approximately 32 clients a year in order to avoid birth conflicts and to ensure that she is reasonably rested for the birth.

Education

Douglas College
(workshops and courses, length of program varies)

Pre-Requisites

None

Additional Information

Doulas of North America (DONA)
www.dona.org

Doula Services Association of BC
www.bcdoulas.org

Western Canada Doula
www.canadiandoulas.com

Electroneurophysiology Technologist

What will I do?

Electroneurophysiology Technicians use sensitive electronic equipment to test the function of the central and peripheral nervous system. They use electroencephalograms (EEGs), electromyograms (EMGs) and evoked potentials (EPs).

Personality Traits

Skills needed to become an Electroneurophysiology Technologist include the ability to communicate understanding and reassurance to patients who may be afraid, the ability to pay close attention to details, and the ability to work with little direct supervision.

Individuals should enjoy using computers and electronic equipment to perform tasks requiring precision, having clear guidelines for their work and dealing with people.

Labour Market Trends

It is projected that 112 job openings a year will become available to 2011, with two-thirds of the openings as a result of retirement. Jobs are most often located in diagnostic departments of hospitals and private clinics.

Earnings

A full-time Technologists on average earns \$46,900 a year. Wages vary depending on experience, location, and duties.

Education

British Columbia Institute of Technology (BCIT)
(Diploma and Post Diploma)

Pre-Requisites

High school graduation
English 12 (C+),
Principles of Math 12 (C+) or Academic Math 12 (C+) or Applications of Math 12 (B),
Physics 11 (C+),
Chemistry 11 (C+),
Biology 12 (C+)
CPR

Additional Information

British Columbia Institute of Technology
www.bcit.ca

Environmental/Public Health Inspector

What will I do?

Environmental/Public Health Officers are responsible for training, health promotion, inspection, public education, and crisis response. In any community, a safe environment means safe water and food supplies, suitably built and maintained housing, and proper disposal of wastes. An Environmental Health program involves identifying, preventing, and correcting environmental problems, which affect the health of community members. Public health inspectors investigate, evaluate and deal with health-related complaints related to environmental factors.

Personality Traits

Environmental/Public Health Inspectors must be patient and organized, good observers and detail-oriented, and must have good hand-eye coordination and enjoy routine and organization.

Labour Market Trends

It is estimated that there will be about 676 job openings between 2001 and 2011 in this occupation with 80% of these openings due to retirement.

Earnings

According to PayScale Canada, Environmental/Public Health Inspectors who work full time earns \$40,000 – \$53,000. Earnings vary depending on location, education, experience, and employer.

Education

British Columbia Institute of Technology
(Diploma, 2 years)
(Degree, 2 and 4 years)

Pre-Requisites

6 credits of English or Communication
6 credits of Math which must include three credits of Biostatistics (preferred) or Statistics
36 credits in Science which include Chemistry, Biology and Microbiology courses
3 credits of Computers
Recommended: Organic Chemistry, Physics, Biochemistry and Anatomy & Physiology. This work must also include at least 18 credits at the second year level in two or more subjects

Additional Information

Association for Canadian Registered Safety Professionals
www.acrsp.ca
Canadian Institute of Public Health Inspectors
www.ciphi.ca

Epidemiologist

What will I do?	Epidemiologists study the occurrence and location of diseases within human populations and environments. Epidemiologists perform research, education, and public health practice in universities, government agencies, international organizations, and private corporations.
Personality Traits	Epidemiologists are logical, innovative, patient, organized, thorough, enjoy researching, working with others as part of a team and learning about health issues.
Labour Market Trends	The job prospects for people who have advanced degrees in public health are expected to be excellent during the next ten years. Jobs vary by what specialty a student pursues in the degree program.
Earnings	Epidemiologist earn between \$50,319 and \$73,238; PayScale Canada lists similar wage scale.
Education	University of British Columbia (Undergraduate- 4 years) (Masters, PhD, 2-4 years)
Pre-Requisites	To become an Epidemiologist a minimum of a Masters degree in public health is required.
Additional Information	University of British Columbia Department of Health Care & Epidemiology www.healthcare.ubc.ca Canadian Society for Epidemiologists and Biostatistics www.cseb.ca

Gerontologist

What will I do?

Gerontologists work with the aging population and the problems affecting their health care. They research, plan, design, develop, and evaluate housing and care facilities, as well as examining and educating patients and families on health promotion and the aging process.

Personality Traits

Gerontologists must enjoy working with elderly people, be scientific minded, reliable and responsible, and have problem-solving ability. They must be committed to continued learning and must demonstrate a high level of performance.

Labour Market Trends

Not available at this time.

Earnings

On average a Gerontologist will earn \$34,000 per year.

Education

Selkirk College
Simon Fraser University
(Degree, 4 years plus a two-year master's and a practicum)

Pre-Requisites

Grade 12 completion, completion of an undergraduate degree, and a letter of reference.

Additional Information

Simon Fraser University
www.sfu.ca

Health Administrator

What will I do?

Health Administrators coordinate the operations of various branches of the hospital, plan for future programs and facilities, and work with the governing board, government officials, and the general public to serve the needs of the hospital and its community. Health administration covers a variety of occupations and rarely are there entry level positions. Duties vary depending on education.

Personality Traits

Health Administrators are able to assess and solve complex problems, are research oriented, and are organized.

Labour Market Trends

The annual growth rate for this occupation is low, especially during times of government restraints. Competition is high and there will be few job openings up to 2011.

Earnings

Health administrators with a degree earn between \$36,500 to \$72,000 and those with a masters can earn up to \$97,500 depending on place of employment.

Education

University of British Columbia
(Degree, 4 years)
(Masters, 2 years)

Pre-Requisites

4 year baccalaureate degree

A minimum “B” average in third and fourth year courses or significant professional experience To be in health care management and upper level positions a Masters degree is often required.

Additional Information

University of British Columbia
Department of Health Care & Epidemiology
www.healthcare.ubc.ca

Health Information Manager

What will I do?

Health Information Managers identify what information and data are needed by doctors, nurses, hospital administrators, government planners and other health care professionals and how they are used in order to make effective health care decisions. They help to improve health care delivery systems by educating individuals to be effective developers, users and managers of health information resources.

Personality Traits

Health Information Managers are able to work with people, are analytical, are self-motivated and enjoy problem-solving. They tend to be people who envision the potential benefits of using computers and want to work at the interface of technology and society.

Labour Market Trends

This is a relatively new field. The unemployment rate for Health Information Managers is very low but the demand is high. Virtually 100% of the graduates are employed in careers directly related to Health Information Science.

Earnings

Starting salaries for Health Information Managers are usually above \$50,000.

Education

University of Victoria
(Undergraduate, 4 years)
(Masters, 2 years)

Pre-Requisites

Grade 12 with Mathematics 12
Recommended: Information Technology 12, and Biology 11 and 12

Additional Information

University of Victoria
hinf.uvic.ca

Health Planner and Policy Analyst

What will I do?

A Health Planner and Policy Analyst takes a systematic approach to examining the social and health environments to enable communities and organizations to respond to and withstand continuous changes in the health and social environments. They go beyond medical systems to address health issues and ensure social, economic and cultural perspectives are included in decision-making. Their contribution supports an evidence-based approach to delivering health care, a necessary approach that justifies spending decisions and potential program innovations.

Personality Traits

A Health Planner and Policy Analyst must have excellent spoken and written communication skills, and time management skills. They must be able to deal with pressures of deadlines and tight schedules while responding courteously to any enquiries without losing focus and concentration on the scheduled projects or tasks at hand. They must like working in a team environment, have good research skills and be able to synthesize information from many different sources.

Labour Market Trends

Health and social policy analysts make up about one-third of a larger professional group. In 2000, BC Work Futures projected an increase of 92 positions per year up to 2011 for the smaller group of health and social policy analysts.

Earnings

According to PayScale Canada, a Policy Analyst earns \$50,000 - \$60,000 depending on education, experience, location, and type of employer; earnings for a Health Planner are similar.

Education

UBC, Okanagan Site, Health Studies
(Degree – 4 years and 2 years)

Pre-Requisites

High school graduate with English 12, three other approved provincially examinable Grade 12 courses, Math 11. Aboriginal students applying from high school must meet the University-wide academic minimum of 67% or they must have 2.0 when applying from a recognized post-secondary institution.

Additional Information

UBC Health Studies
web.ubc.ca/okanagan/healthstudies

Herbalist

What will I do?

Herbalists provide advice on the use of herbs to treat conditions such as arthritis, rheumatism, asthma, skin problems, and stomach ailments. They provide alternative methods of health care and work in the retail sector (health food store, industry sales representative, pharmacy, or MLM business), grow herbs or produce their own products.

Personality Traits

Many Herbalists have their own practice so it is important to be able to manage finances and look after administration. Also they must be compassionate and have genuine concern for others.

Labour Market Trends

Labour Market information is not available.

Earnings

Since most Herbalists are self-employed and working part-time is very common, salaries in this occupation vary widely. According to Work Futures British Columbia Occupational Outlooks the average yearly earning is \$14,099.

Education

College of the Rockies
(non-credit College certificate)

Dominion Herbal College
(3year program, 1 year Masters)

International College of Traditional Chinese Medicine of Vancouver
(3 year program)

Pre-Requisites

Completion of grade 12.

Additional Information

College of Traditional Chinese Medicine

Practitioners and Acupuncturists of British Columbia

www.ctcma.bc.ca

Homeopath

What will I do?	Homeopaths practice according to the principle that like cures like and treat patients using oral or injectable herbs, chemical extracts; they also advise about lifestyle changes. They provide alternative methods of health care.
Personality Traits	Homeopaths need to have excellent communication and observational skills, patience, persistence, an unprejudiced and open mind, an analytical ability, have compassion for others, and be able to work in a team environment.
Labour Market Trends	Homeopaths form a small occupation group with practitioners being largely self-employed and working from their homes or operating private clinics. Employment opportunities are changeable and affected by many factors including trends, turnover, location and population size.
Earnings	Since most Herbalists are self-employed and working part-time is very common, salaries in this occupation vary widely. The average yearly earning is \$20,800.
Education	The Vancouver Homeopathic Academy (1 or 4 year program)
Pre-Requisites	In order to get into the above program you must have: <ul style="list-style-type: none">•graduated from grade 12,•be at least 21 years of age,•attended a University or College for 2 years. To be eligible to enter 2nd year of studies you must have successfully completed a recognized Anatomy & Physiology course.
Additional Information	Homeopathy Vancouver www.homeopathyvancouver.com

Immunologist

What will I do?

Immunologists research new ways to make the human immune system work and to treat disease. Immunologists are concerned with the study of the physiological response of organisms when foreign materials are entered into the body. In the past, immunology was concerned mainly with the reaction of the body to infectious microorganisms, in order to develop effective vaccines. However, more recently, advancements in our understanding of immune response at the cellular and molecular level have led to improvements in areas such as organ transplantation, tumor immunology, auto-immune diseases and allergy.

Personality Traits

Immunologists need to be scientific, reliable and responsible, and have problem-solving ability. They must be committed to continued learning and must demonstrate a high level of performance.

Labour Market Trends

This is a small occupational group, with practitioners working in hospitals and medical labs. The work is highly specialized.

Earnings

Immunologists who work full time, full year on average earn \$46,600.

Education

University of British Columbia
(Degree, 4 years)

Pre-Requisites

- English 12;
- Principles of Math 12 (with at least a 67% grade);
- Two other approved, examinable Grade 12 courses including at least one of the following: Biology 12, Chemistry 12, Geology 12, or Physics 12.

Additional Information

BIOTECCanada
www.biotech.ca

Kinesiologist/Human Kinetist

What will I do?	Kinesiologists and Human Kinetists study human movement as it applies to life activities. Specialties include rehabilitation, sports medicine, and sales of technical equipment. They also conduct research and ergonomic tests.
Personality Traits	Kinesiologists/Human Kinetists need to be scientific, reliable and responsible, and have problem-solving ability. They must be committed to continued learning and must demonstrate a high level of performance.
Labour Market Trends	A kinesiologist works in a wide variety of roles and can be found in a clinical or rehabilitation setting, fitness facilities, personal training/corporate wellness facilities, and industry.
Earnings	According to PayScale Canada, Kinesiologists who work full time, full year on average earn between \$36,000 and \$57,000 depending on number of hours worked, employer, location and experience.
Education	Capilano College (Transfer program, 1 or 2 years) College of the Rockies Douglas College Langara College Selkirk College Simon Fraser University (Degree, 4 years) University of British Columbia University of the Fraser Valley University of Victoria Vancouver Island University (Transfer program, 2 years)
Pre-Requisites	Entrance requirements into each school are different.
Additional Information	Economic Development Association of British Columbia www.edabc.com The BC Association of Kinesiologists www.bcak.bc.ca Canadian Kinesiology Alliance www.cka.ca

Licensed Practical Nurse

What will I do?

Licensed Practical Nurses (LPN) work with a team of health care professionals, provide required care for assigned patients, and make nursing decisions. They take vital signs, distribute medication to patients, and help patients bathe, dress, and eat. LPN's observe patients and report adverse reactions to medications and treatments to physicians.

Personality Traits

Skills needed to be a Licensed Practical Nurse include sensitivity, patience, and understanding. They must also have good communication skills and enjoy caring for other people.

Labour Market Trends

It is estimated that there will be 2,300 job openings between 2001 and 2011 in this occupation due to retirement and economic growth.

Earnings

LPNs who work full time, full year on average earn between \$33,000 and \$50,700. Earnings vary depending on the location, worker's skills, the number of years worked, bargaining power and other factors.

Education

(Certificate, 12 months)

Camosun College
College of New Caledonia
College of the Rockies
North Island College
Northwest Community College
Okanagan College
University of the Fraser Valley
Vancouver Community College
Vancouver Island University

Pre-Requisites

Entrance requirements into each school are different.

Additional Information

College of Licensed Practical Nurses of British Columbia
www.clpn.bc.ca

Long Term/Resident Care Attendant

What will I do?	Long Term Care or Resident Care Attendants provide care to older adults with diverse needs. These attendants have the ability to work as a member of a team of multi-disciplinary health care professionals.
Personality Traits	Attendants need to be patient, caring, understanding, well organized, and have physical strength. They must also be able to work as part of the team and be willing to perform repetitive tasks.
Labour Market Trends	It is projected that between 2001 and 2011 there will be an annual growth rate of 1.8% which is as fast as the provincial average for all jobs and 6,640 job openings due to retirement and economic growth.
Earnings	Earnings generally increase with higher skills, number of years worked, union membership and other factors. On average Long Term/Resident Care Attendants earn \$30,800 a year.
Education	Camosun College, Capilano College, College of New Caledonia, College of the Rockies, Douglas College, Kwantlen Polytechnic University, Vancouver Island University, North Island College, Northwest Community College, Okanagan College, Thompson Rivers University, Selkirk College and University of the Fraser Valley. (19-29 weeks)
Pre-Requisites	Grade 12 completion Medical assessment Valid Emergency First-Aid Certificate CPR Level C Course Immunization Criminal Records Search
Additional Information	Hospital Employees' Union www.heu.org

Massage Therapist

What will I do?

Massage Therapists conduct client assessments to determine the treatment required, and then focus on manipulating muscles and soft tissues with their hands or they may use heat, light, water, or vibrating devices. They also consult with other health care professionals to develop treatment plans for clients.

Personality Traits

Massage Therapists need good communication skills, good hand-eye coordination, and the ability to work precisely and accurately.

Labour Market Trends

Most Massage Therapists are self-employed.

Earnings

On average Massage Therapists earn \$43,500 a year. Salaries vary depending on number of clients, location, and years of experience.

Education

The West Coast College of Massage Therapy
(2 or 3 year program)

Okanagan Valley College of Massage Therapy
(Diploma, 3 years)

Pre-Requisites

Grade 12 completion
First-year university or college biology

Additional Information

College of Massage Therapists of B.C.
www.cmtbc.bc.ca

Medical Lab Technologist & Assistant

What will I do?

Medical Laboratory Technologists collect and test specimens of tissue and body fluids to assist in diagnosis, treatment and prevention of disease. They work as a team in medical laboratories and perform and interpret diagnostic tests. They work in Hospitals, private clinical laboratories, Canadian Blood Services, B.C. Laboratory Centre for Disease Control and other public health laboratories, veterinary and industrial laboratories, clinical research laboratories, pharmaceutical and biological supply houses, and commercial companies in sales, research and product development.

Personality Traits

Skills needed to become a Medical Laboratory Technologist include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness, and the ability to work well with others.

Labour Market Trends

It is projected that 115 job openings a year will become available due to retirement and economic growth.

Earnings

According to Living in Canada Website, a full-time Medical Laboratory Technologist on average earns between \$40,500 and \$64,000: average \$61,000 a year. Wages vary depending on education, experience, location, and duties.

Education

British Columbia Institute of Technology (BCIT)
(Diploma, 2.5 years)

University of British Columbia
(Bachelors)

Vancouver Community College
(5 month assistant certificate)

Pre-Requisites

CPR level C

Grade 12

English 12 (B), Biology 12 (C+), Chemistry 12 (C+), Math 12 (C+), Physics 11 (C+)

Additional Information

Canadian Society for Medical Laboratory Science
www.csmls.org

Midwife

What will I do?

Midwives perform examinations to establish and monitor normal pregnancies. They also advise, educate, and counsel pregnant women regarding diet and exercise. Midwives work closely with pregnant women during childbirth and care for the newborns. They work in Hospitals, in their clients' homes, or birthing centres where available. They are on call 24 hours a day.

Personality Traits

Midwives need to have good communication skills, have compassion for others, be non-judgmental, able to work in a team environment, and be able to instill confidence in others especially in emergency situations.

Labour Market Trends

In 2004, there were 88 Registered Midwives and the number is expected to double by 2014. Most practitioners are in the lower mainland or Vancouver Island, with few in the Southern Interior or Northern BC. Presently, in 2009, demand exceeds supply.

Earnings

Since most Midwives are self-employed and working part-time is very common, salaries in this occupation vary widely. Practitioners can earn between \$40,000 - \$70,000 a year depending on location and number of clients. Midwifery is publicly funded and covered by the BC Medical Service Plan (MSP).

Education

University of British Columbia
(Degree, 4 year full-time program)

Masters program only available in the USA or England

Pre-Requisites

It is very common for Nurses to continue their studies and become Midwives but the only requirements to entering this program are completion of Grade 12, including English 12 and Biology 12

Additional Information

College of Midwives of B.C. (CMBC)
www.cmbc.bc.ca

Midwives Association of British Columbia
www.bcmidwives.com

UBC midwifery program
www.medwifery.ubc.ca

Naturopath

What will I do?	Naturopaths diagnose and treat the diseases and injuries of their patients. They use natural methods of healing like acupuncture, acupressure and spinal manipulation. They also use reflexology, hydrotherapy, herbal remedies, biochemical therapy, nutrition therapy, homeopathy and psychological therapy as treatments for their patients.
Personality Traits	A practicing Naturopath must have the ability to establish rapport with patients and gain their trust and confidence, emotional strength and maturity, and good communication skills. They should enjoy gathering information by observing, interviewing and examining patients, providing naturopathic treatments and advising patients.
Labour Market Trends	There is no occupational profile for this group. Most Naturopaths are self-employed.
Earnings	Full-time, full-year professionals earned an average of \$51,000. Salaries are comparable to a physicians and vary depending on number of clients, location, and experience.
Education	Boucher Institute of Naturopathic Medicine, New Westminster BC (Diploma plus 4 years) Ontario College of Naturopathic Medicine in Toronto. (Degree plus 4 years)
Pre-Requisites	Grade 12 completion Three years in a basic university science program.
Additional Information	Canadian College of Naturopathic Medicine www.ccnm.edu

Nuclear Medicine Technologist

What will I do?

Nuclear Medicine Technologists use radioactive tracers that are generally injected into the bloodstream of patients in order to produce images that will help determine the nature and extent of a disease, and measure the response to treatment.

Personality Traits

Skills needed to become a Nuclear Medicine Technologist include a strong sense of responsibility, excellent communication skills, physical and mental alertness, and the ability to work well with others.

Labour Market Trends

It is projected that 60 job openings a year will become available to 2011, with one-half of the openings as a result of retirement.

Earnings

A full-time Technologist on average earns \$61,000 a year. Wages vary depending on experience, location, and duties.

Education

British Columbia Institute of Technology (BCIT)
(Diploma, 2 years)

Graduates will receive 2 years worth of credits towards a Bachelor of Science Degree at Simon Fraser University.

Pre-Requisites

High school graduation
English 12 (B),
Principles of Math 12 (C+) or Academic Math 12 (C+),
Chemistry 12 (C+),
Physics 11 (C+),
Biology 12 (C+)
Basic Life Support (Level C)

Additional Information

BC Cancer Agency
www.bccancer.bc.ca
Canadian Association of Medical Radiation Technologists
www.camrt.ca

Nurse Aide and Orderly

What will I do?	Nurse's Aides and Orderlies assist in the basic care of patients. They maintain a safe and clean environment in health care facilities, transport patients in wheelchairs or stretchers, and maintain an inventory of supplies.
Personality Traits	Nurse's Aides and Orderlies need to be patient, caring, understanding, well organized, and have physical strength. They must also be able to work as part of the team and be willing to perform repetitive tasks.
Labour Market Trends	It is projected that between 2001 and 2011 there will be an annual growth rate of 1.8% which is as fast as the provincial average for all jobs. Approximately 58% of job openings will be the result of replacing those who retire.
Earnings	Nurse Aides and Orderlies who work in an unionized environment may earn between \$29,000 and \$35,600, average \$34, 000, a year while non-unionized workers may be paid less.
Education	<p>Douglas College</p> <p>Vancouver Community College</p> <p>Orderlies have the same training as Licensed Practical Nurses (LPNs) or they have been trained in other provinces or territories.</p> <p>Nurse aides are generally required to have completed a Resident Care Attendant program.</p>
Pre-Requisites	40 hours as a volunteer or employee in a continuing care agency/facility within the past year, immunization, Criminal Record Check, CPR Level C/Standard First Aid Certificate.
Additional Information	<p>Hospital Employees' Union</p> <p>www.heu.org</p>

Occupational Therapist

What will I do?

Occupational Therapists design practical activities to increase a patient's strength and flexibility, and help them cope with daily life. They also provide and teach patients to operate adaptive equipment such as wheelchairs, splints and aids for eating and dressing, as well as computeraided adaptive equipment. Occupational Therapists maintain a close relationship with other health care professionals and participate in public education meetings.

Personality Traits

Skills required to become an Occupational Therapists include strong communication skills, resourcefulness to help patients, and cooperation with other health professionals.

Labour Market Trends

This is a stable occupational group with an estimated 52 job openings per year through to 2011. Only one-third of these openings will be the result of retirement while the remaining will be from population growth.

Earnings

According to Living in Canada Website, a full-time Occupational Therapists earns \$57,000 to \$73,000, average \$67,500 a year.

Education

University of British Columbia
(Masters, 2 years)

Pre-Requisites

Baccalaureate degree in any field

3 Credits in Biological Sciences, Social Sciences, Behavioural Sciences
Minimum B+ (76%) average in 300 and 400 level classes

70 hours of volunteer or paid work with persons with cognitive, emotional, or physical disabilities at no more than two facilities

Additional Information

B.C. Society of Occupational Therapists
www.bcsot.org

Operating Room Technician

What will I do?

Operating Room Technicians work with a team of health care professionals within hospitals. They assist in operations by setting up the operating room with the required equipment, preparing patients for surgery, and observing patients' vital signs and checking charts. During operations, they also pass instruments to surgeons.

Personality Traits

Characteristics necessary for a Operating Room Technician are physical stamina, sensitivity, patience, and understanding. Workers must also have good communication skills and enjoy caring for other people.

Labour Market Trends

No information is available for this occupational group.

Earnings

Operating Room Technicians who work full time, full year on average earn between \$46,000 and \$51,000. Earnings vary depending on the worker's skills, the number of years worked, bargaining power and other factors.

Education

Wascana Institute, Saskatchewan Institute of Applied Science and Technology (Certificate, 8 months)

Pre-Requisites

Licensed Practical Nurse

Additional Information

There is no regulating body in BC

Optician

What will I do?

Opticians fit eyeglasses and contact lenses following prescriptions written by optometrists or ophthalmologists. They help clients select appropriate frames, order necessary laboratory work, and fit and adjust finished eyeglasses or lenses. Main duties for an optician include the use of optical measuring devices to measure a client's eye curvature, distance between pupils, and width of the bridge of the nose.

Personality Traits

Opticians must have basic analytic skills, measure according to specifications, and constantly upgrade their skills and knowledge.

Labour Market Trends

There is no occupational profile for this group.

Earnings

According to Living in Canada Website, Opticians who work full time, full year earn \$21,000 to \$52,000, average \$33,500. Only 16% of Opticians work part-time.

Education

Dispensing Optician Program Douglas College
(Certificate, 1 year)
(Diploma, 2 years)

Dispensing Optician distance education
Northern Alberta Institute of Technology
(Certificate, 1 year)
(Diploma, 2 years)

Pre-Requisites

For the distance education program you must have worked in retail optical outlet for at least three months, Math 10 with at least a "C" grade, or any Math 11 with at least a "C-" grade.

For the Dispensing Optician Program Grade 12 graduation with Math 10 with at least a "C" grade, or any Math 11 with at least a "C-" grade is required.

Additional Information

Opticians' Association of Canada
www.opticians.ca

Optometrist

What will I do?	Optometrists provide vision care. They examine eyes to diagnose vision problems and ocular disease. The main duties of an Optometrist include examining and testing patients' eyes using a variety of specialized instruments and equipment. They also prescribe eyeglasses or contact lenses to conserve, improve, and correct vision, and to address eye disorders.
Personality Traits	Most Optometrists are private practitioners who also handle the business aspects of running an office, such as developing a patient base, hiring employees, keeping records, and ordering equipment and supplies.
Labour Market Trends	This small occupational group will have an estimated 2.4% increase, or 16 openings per year, through to 2011. Three-quarters of the openings will be due to economic growth.
Earnings	According to Living in Canada website, an Optometrists who work full time earns \$57,000 - \$142,000, average \$85,000. An Optometrist in private practice has high overhead costs.
Education	University of Waterloo in Ontario (Doctor, 6 years) University of Montreal in Quebec (Doctor, 6 years)
Pre-Requisites	Courses in Biology, Zoology, Physics, Chemistry, Calculus and Psychology. Optometry Admission Test (OAT) An overall university science average of at least 75%
Additional Information	Canadian Association of Optometrists www.opto.ca B.C. Association of Optometrists www.optometrists.bc.ca

Orthoptist

What will I do?

Orthoptists assist ophthalmologists in diagnosing and treating eye disorders, and perform specialized eye tests to measure and assess defective binocular vision or abnormal eye movement. They also educate patients about proper visual habits and prescribe treatment such as eye exercises.

Personality Traits

Communication skills are essential to this position, along with analytical and creative thinking, manual dexterity, good eyesight and the ability to work with a high degree of precision and attention to detail.

Labour Market Trends

This small occupational group does not have a profile for BC.

Earnings

Full-time, full-year professionals earned an average of \$67,300. Salaries vary depending on number of clients, location, and experience.

Education

Orthoptic Clinic at the B.C. Children's Hospital
(hospital-based program, 24 months)

Pre-Requisites

Bachelor's degree with an emphasis on the sciences with courses in Physics, Biology, Mathematics and Statistics. Courses in Social Science may also be beneficial.

Additional Information

Canadian Orthoptic Council
www.orthopticscanada.org

Osteopath

What will I do?	An Osteopath applies a system of diagnosis and treatment that focuses on restoring proper movement and function to the entire body. The wholistic view seeks to enhance the body's natural healing ability. In Canada, Osteopaths use non-medicinal and non-surgical approaches to care and apply gentle manual therapy involving craniosacral, myofascial and visceral techniques.
Personality Traits	An Osteopathic practitioner must have excellent observational skills that combine clinical knowledge and intuitive skills for making a diagnosis. Communication skills are essential to this position, along with analytical and creative thinking, manual dexterity, patience and attention to detail.
Labour Market Trends	In BC there is no occupational profile for Osteopathy.
Earnings	On average, an Osteopath earns about as much as does a physician. Salaries vary depending on number of clients, location, and experience; on average, one treatment costs \$90-\$130.
Education	Canadian College of Osteopathy, Toronto Over 5 years there are 34 five-day classes, plus one year of research.
Pre-Requisites	Hold a degree in Medicine, Nursing, Dentistry, Naturopathy, Physiotherapy, Occupational Therapy, Athletic Therapy, or Chiropractic; or hold a university degree and be a member in good standing and hold an up-to-date license, registration or certificate in a medical or manual therapy based practice.
Additional Information	The Canadian College of Osteopathy www.osteopathy-canada.com Osteopathy Associates www.osteopathycanada.com

Pharmacist

What will I do?

Pharmacists prepare and dispense drugs based on the prescription of a physician, dentist, or veterinarian, and provide information on the safe and appropriate use of drugs. They must understand potential side effects and provide this information to physicians and other health care professionals. Pharmacists can work in hospitals, retail locations, or government agencies. Main duties include educating, answering patients' questions, using computers, and monitoring research and development.

Personality Traits

Communication skills are essential to this position, they should be able to present information clearly and quickly. Analytical and creative thinking, manual dexterity, good eyesight and the ability to work with a high degree of precision and attention to detail are essential in this position.

Labour Market Trends

The number of job openings is estimated at about 100 positions per year. Approximately two-thirds of job openings will be the result of replacing those who retire.

Earnings

According to PayScale Canada, a Pharmacist working full-time, full-year earns \$82,600 - \$87,000 per year. Salary varies according to location, employer, and experience.

Education

The University of British Columbia
(Degree, 4 years)
(hospital pharmacy, 1 year)
(post-baccalaureate professional degree, 2 years)

Pre-Requisites

One year of university level studies in appropriate Biology, Chemistry, English, Math, Physics and elective courses.

Additional Information

Canadian Pharmacists Association
www.cdnpharm.ca

Pharmacist Assistant

What will I do?

A Pharmacist Assistant works closely with a pharmacist and labels and fills prescriptions, enters prescriptions into the computer; verifies that a customer receives correct prescription(s); mixes oral solutions, ointments, and creams; screens calls for pharmacists; prepares medication inventories and places orders; handles billing of third party insurers; prepares chemotherapeutic agents and IV mixtures.

Personality Traits

Skills required to become a Pharmacist Assistant are strong communication skills, ability to work as part of a team, honest and dependable, attentive to details, neat, friendly and customer-service oriented, hard working, and a quick learner.

Labour Market Trends

BC does not have an occupational profile for a Pharmacist Assistant.

Earnings

A Pharmacy Assistant earns an average of \$24,000 per year.

Education

Beginning in 2008, Colleges must apply for accreditation in providing Pharmacy Technician courses. Check if the two colleges, shown below, are accredited.

Thompson Career College
(Certificate – 8 months)

Vancouver Career College
(Diploma – 31 weeks)

Pre-Requisites

Completed Grade 12, 18 years of age, fluent in written and spoken English, no medical allergies, and criminal records check

Additional Information

B.C. Pharmacy Association
www.bcpharmacy.ca

College of Pharmacists of British Columbia
www.bcpharmacists.org

Canadian Pharmacy Technician Educators Association
www.cptea.ca

Physician

What will I do?

Physicians consult, diagnose and treat diseases, physiological and psychological disorders, and injuries of their patients. Physicians in general practice examine patients and obtain medical histories, order lab tests, prescribe and administer medications and treatments, and perform preventative health care.

CLINICAL MEDICINE PHYSICIANS: anesthetist, cardiologist, dermatologist, endocrinologist, gastroenterologist, geriatrician, nephrologist, neurologist, pediatrician, physiatrist, psychiatrist, radiation oncologist, rheumatologist

LABORATORY MEDICINE PHYSICIANS: anatomical pathologist, general pathologist, hematological pathologist, medical biochemist, medical microbiologist, neuropathologist

SURGEONS: cardiovascular and thoracic surgeon, general surgeon, gynecologist, neurosurgeon, obstetrician, ophthalmologist, orthopedic surgeon, otolaryngologist, plastic surgeon, thoracic surgeon, urologist

Personality Traits

Physicians must be scientific, reliable and responsible and have problem-solving ability. They must be committed to continued learning and must demonstrate a high level of performance.

Labour Market Trends

The number of job openings is estimated at an average of 1,850 openings between 2001 and 2011. The openings include 710 new jobs due to growth and 1,140 to replace those who retire.

Earnings

According to Living in Canada website, General Practitioners and Family Physicians earn an average of \$118,000 per year with actual amount depending on number of hours worked, and location.

Education

University of British Columbia
(Degree, 4 years + 2 years residency)

University of Northern British Columbia

University of Victoria

Pre-Requisites

Grade 12 completion

Completion of three years of university courses in a faculty of science or arts with a minimum overall grade average of 70%

Additional Information

College of Family Physicians of Canada
www.cfpc.ca

B.C. College of Family Physicians
www.bccfp.bc.ca

Physician Assistant

What will I do?

The Physician Assistant is a new and developing occupation in the health care system and intends to improve access to care. Manitoba has had Clinical Assistants working since 2002 and Ontario Health is testing the Physician Assistant role (2007-2009) in hospitals and health centers. A Physician Assistant conducts patient interviews and takes medical histories, performs physical examinations, performs certain controlled acts delegated to them by a physician, and provides counseling on preventive health care (e.g., diabetes care).

Personality Traits

Skills needed to become a Physician Assistant are adaptability, flexibility, an ability to function in an uncertain environment where there is physical and emotional distress, an ability to process information consistently, quickly and accurately; and have empathy for others. They enjoy working in a team environment and have excellent communication skills.

Labour Market Trends

There is no occupation profile in BC as the Physician Assistant occupation is under development in Eastern Canada.

Earnings

In Eastern Canada, salary ranges from \$46,000 - \$55,000 depending on location, experience, and employer.

Education

McMaster University, Ontario
(Bachelor of Health Sciences, 2 years)

University of Manitoba
(Masters degree, 2 years)

Pre-Requisites

Bachelors degree that includes courses in biochemistry, anatomy, and physiology.

Additional Information

Canadian Association of Physician Assistants
www.caopa.net

Physiotherapist

What will I do?

Physiotherapists assess and treat accident victims and individuals with disabilities. They design exercise programs to increase their patient's flexibility, strength, balance, coordination, and endurance. The treatments include electricity, heat, cold, or ultrasound to relieve pain, and massage to restore function. Physiotherapists maintain a close relationship with other health care professionals and participate in public education meetings.

Personality Traits

Skills required to become a Physiotherapist include strong communication skills, resourcefulness to help patients, and cooperation with other health professionals.

Labour Market Trends

There are 95 estimated job openings per year through to 2011 for Physiotherapists. About one-half of these openings will be the result of retirement and the remaining will be from population growth. One-third of practitioners are self-employed.

Earnings

According to Living in Canada website, a full-time Physiotherapist earns between \$66,000 and \$79,000.

Education

Thompson Rivers University
(Degree)

University of British Columbia
(Masters, under grad enrollment currently suspended)

**note: By 2010 a Masters Degree will be required to practice Physiotherapy in Canada.*

Pre-Requisites

Baccalaureate degree in any field

1st year Biology (6 credits or equivalent)

1st year Physics (3 credits or equivalent)

Chemistry 12 or higher

Basic Human Anatomy (3 credits or equivalent)

Psychology (3 credits or equivalent)

Statistics (3 credits or equivalent)

Recommended: Human Physiology

Minimum B+ (76%) average in 300 and 400 level

70 volunteer hours or work experience with people with disabilities.

Additional Information

UBC School of Rehabilitation Sciences

www.rehab.ubc.ca

College of Physical Therapists of B.C.

www.cptbc.org

Podiatrist

What will I do?	Podiatrists diagnose diseases, deformities and injuries of the human foot. They also treat patients using braces, casts, shields, splints, physical therapy, medications, or surgery.
Personality Traits	Communication skills are essential to this position, along with analytical and creative thinking, manual dexterity, good eyesight and the ability to work with a high degree of precision and attention to detail.
Labour Market Trends	There is no occupational profile for Podiatrists.
Earnings	According to PayScale Canada, a full-time, full-year professionals earned \$54,000 to \$61,000. Salaries vary depending on number of clients, location, and experience.
Education	California College of Podiatric Medicine in San Francisco (Doctor, 4 years + 1-3 year internship)
Pre-Requisites	Bachelor's degree or advanced degree 3.0 GPA, in the Sciences
Additional Information	Canadian Organization of Medical Physicists www.medphys.ca

Prosthetics and Orthotics Therapist

What will I do?

Prosthetics and Orthotics Therapists design, fabricate, fit, and repair artificial limbs, braces and supports, and instruct patients in the proper use and care of the devices. They work as a team in medical laboratories and perform and interpret diagnostic tests. Prosthetists and orthotists work in rehabilitation hospitals and in private practice.

Personality Traits

Skills needed to become a Prosthetics and Orthotics Therapists include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness.

Labour Market Trends

There is no occupation profile for Prosthetics and Orthotics Therapists as they form a small part of a larger occupational group.

Earnings

A current job posting in Eastern Canada shows a full-time Prosthetics and Orthotics Therapist earning \$57,000 after certification. Wages vary depending on experience, location, and duties.

Education

British Columbia Institute of Technology
(Diploma, 2 years)

Pre-Requisites

To have been completed in the last 5 years...

High school graduation - including English 12, Math 12, Physics 11

Additional Information

Canadian Association for Prosthetics and Orthotics
www.pando.ca

Psychiatrist

What will I do?	Psychiatrists care for people with acute and chronic mental illness, such as depression, schizophrenia and manic depression, and who may also see patients with emotional or psychological problems. Psychiatrists prescribe medications as needed.
Personality Traits	Some of the skills needed to become a Psychiatrists include maturity, interpersonal skills, analytical skills and the ability to lead and inspire others. Also, patience and perseverance are required to help in educating others on effective personal, social, and vocational development and adjustment.
Labour Market Trends	Psychiatrists form a small part of a larger occupational group and employment outlook varies, depending on location and number of new positions or vacated positions that result from retirement. An expectation is that in the next 5 – 10 years more positions will open up as baby-boomers retire.
Earnings	According to PayScale Canada, a Psychiatrist earns between \$58,000 and \$122,000 per year, amount depending of experience and employer.
Education	University of British Columbia (Master's and PhD degrees)
Pre-Requisites	A four-year bachelor of arts or science degree in psychology, followed by a two-year master's degree, a four-year doctoral degree, and completion of one year post-graduate work experience; a total of 11 years education after high school.
Additional Information	B.C. Ministry of Health www.gov.bc.ca/healthservices Canadian Psychiatric Association www.cpa-apc.org

Radiation Technologist

What will I do?	Radiation Therapists work under the direction and supervision of physicians to deliver radiation therapy to cancer patients.
Personality Traits	Skills needed to become an Radiation Therapists include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness.
Labour Market Trends	Radiation Technologists positions are expected to experience rapid growth resulting in 65 job openings per year up to 2011.
Earnings	According to Living in Canada Website, a full-time Radiation Technologist earns \$54,000 to \$76,000, average \$56,000 a year. Wages vary depending on experience, location, and duties.
Education	BC Cancer Agency - Vancouver Cancer Centre (Diploma, 27 months)
Pre-Requisites	Two years of university, with courses in Physics, Math and English within the last five years or applied through relevant current employment.
Additional Information	B.C. Cancer Agency School of Radiation Therapy www.bccancer.bc.ca/rtschool

Radiological Technologists

What will I do?	Radiological Technologists use highly sophisticated X-ray equipment, mammographs, or C.T. scanners to produce images that are used by radiologists to diagnose the extent of disease or injury. These images may be displayed on X-ray film, movie film, videotape, television monitors or computer read-outs.
Personality Traits	A Radiological Technologist must have excellent communication and problem solving skills and an ability to work closely with other health professionals, including physicians. The individual should enjoy and be comfortable using equipment to perform tasks requiring precision
Labour Market Trends	It is projected that 60 job openings per year will open up through to 2011; about two-thirds of the openings will result from retirement.
Earnings	A full-time Technologists on average earns \$59,000 a year. Wages vary depending on experience, location, and duties.
Education	British Columbia Institute of Technology (BCIT) (Diploma, 2.5 years, and Degree program offered)
Pre-Requisites	High school graduation English 12 (B), Principles of Math 12 (B) or Academic Math 12 (B) or Applications of Math 12 (B), Physics 11 (B), Physics 12 (B), Biology 12 (B), 40 hours of volunteer work in a hospital environment, and Basic Life Support (Level C)
Additional Information	British Columbia Association of Medical Radiation Technologists www.bcamrt.bc.ca

Reflexologist

What will I do?

Reflexologists apply finger pressure to specific spots on clients' hands or feet to help them relax, relieve their ailments, and increase circulation. They provide alternative methods of health care.

Personality Traits

Reflexologists need to have good communication skills, have compassion for others, be able to work in a team environment, and be able to instill confidence in others.

Labour Market Trends

Reflexologists form a small part of a larger group of natural healers and there is no specific occupational profile for BC. Usually, a Reflexologist offers other types of natural healing techniques besides reflexology.

Earnings

Since most Reflexologists are self-employed and working part-time is very common, salaries in this occupation vary widely. According to PayScale Canada, a Reflexologist earns about \$11/hour, for an average yearly earning of \$21,000 in full-time employment.

Education

There are no legal qualifications to practice reflexology in BC at the moment. You can take any certificate course and begin to practice. An example of a certificate program is at Surrey College (120 hour, part time). The Professional Reflexology Standards Committee is working on developing an exam that would standardize and qualify Reflexologists after completing a course.

Pre-Requisites

Completion of grade 12

Additional Information

Reflexology Association of British Columbia
www.reflexologybc.com

Registered Nurse

What will I do?

The type of work a Registered Nurse does is determined by their work setting. In general, they provide overall management of patient care by working with other care providers, deliver health education for prospective health care workers, and do research. Registered Nurses can work in hospitals, extended care facilities, private homes, clinics, schools, or with government agencies. Some example job titles are:

Hospital Nurses, Long Term/Extended Care Nurses, Community Health Nurse, Private, Duty Nurse, Public Health Nurse, Office Nurse, Occupational Health Nurse, Psychiatric Nurse

Personality Traits

Nurses need to handle high levels of stress that comes with emergencies and human suffering. They should possess patience, flexibility, genuine concern, enthusiasm, science and mathematics skills, problem solving abilities, effective communication skills, an interest in continual learning, and an ability to give and receive constructive criticism.

Labour Market Trends

With an aging and growing population BC is currently facing a worker shortage and is forecast to continue. It is projected that 1,200 jobs per year through to 2011 will become open. Two-thirds of these openings will be the result of Nurses retiring. The best employment opportunities will be in rural areas of BC for Nurses specializing in critical care, geriatrics, respiratory care, long term rehabilitation, assessment and home care.

Earnings

Wages vary depending on experience, education, skills, and bargaining power. An entry level Nurse could earn \$21 an hour where an experienced Nurse could earn \$32 an hour or more. The salary range is \$41,500 - \$63,200.

Education

Baccalaureate Degrees

BCIT, Kwantlen Polytechnic University, Okanagan College Thompson Rivers University, University College of the Fraser Valley, University of British Columbia, University of Northern British Columbia, University of Victoria, Vancouver Island University

Diploma Exits or Transfers

College of New Caledonia, College of the Rockies, Camosun College, Douglas College, Langara College, North Island College, Okanagan College, Selkirk College, Thompson Rivers University, University of Victoria

Refresher Programs

Kwantlen Polytechnic University, Thompson Rivers University, Vancouver Island University

Pre-Requisites

Completion of grade 12 with appropriate English, Math and Science courses. CPR level C certificate, criminal record check, immunizations, and a medical exam.

Additional Information

Canadian Nurses Association

www.cna-nurses.ca

College of Registered Nurses of British Columbia

www.crnbc.ca

Rehabilitation Assistant

What will I do?

A Rehabilitation Assistant works under the direction of an Occupational or Physical Therapist and carries out treatment programs (such as massage, thermotherapy, traction, and hydrotherapy), keeps records of treatment and progress, and conducts other office administrative duties.

Personality Traits

A Rehabilitation Assistant must possess good communication skills, the ability to work in a team, good hand-eye coordination, and attention to detail. They must also be prepared to upgrade their education and learn new technologies.

Labour Market Trends

A Rehabilitation Assistant is a small part of a large occupation group so there is not separate occupation profile.

Earnings

Job postings in Canada for 2009 show a full-time, full-year professional earned \$42,000.

Education

Okanagan College
(Certificate, 40 weeks)

Pre-Requisites

Completed Grade 12 with completion of Biology 12, or Chemistry 12 or Physics 12 and English 12.

Additional Information

Okanagan University College
www.ouc.bc.ca

Respiratory Therapist

What will I do?

Respiratory Therapists use ventilators and other equipment to treat patients with heart or lung problems. They work as a team in medical laboratories and perform and interpret diagnostic tests.

Personality Traits

Skills needed to become an Respiratory Therapist include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness, and the ability to work well with others.

Labour Market Trends

It is projected that there will be about 21 openings per year to 2011 with two-thirds of the openings as a result of retirement. Unemployment is below the provincial average and is not affected by seasonal fluctuations.

Earnings

According to PayScale Canada, full-time Respiratory Therapist earns \$45,000 - \$50,000, depending on experience, location, employer, and duties.

Education

Thompson Rivers University
(Diploma, 3 years)

Pre-Requisites

BC Grade 12 (C+ average)
English 12 (C+)
Math 12 Principles (C+)
Chemistry 12 (C+)
Biology 12 (C+)
Physics 11 (C+)

Additional Information

Thompson Rivers University
www.tru.ca

Ultrasound Technologist

What will I do?	An Ultrasound Technologist uses medical devices to transmit ultrasound through various parts of the body to produce images, which a physician uses for diagnosis and treatment.
Personality Traits	Skills needed to become a Ultrasound Technologist include a strong sense of responsibility, excellent problem-solving skills, physical and mental alertness, and the ability to work well with others.
Labour Market Trends	It is projected that 11 job openings a year will become available up to 2011, with two-thirds of the openings as a result of retirement.
Earnings	According to PayScale Canada, a full-time Technologists earns \$51,000 to \$76,000, average \$55,000 a year. Wages vary depending on experience, location, and duties.
Education	British Columbia Institute of Technology (BCIT) (Diploma, 12 month)
Pre-Requisites	English 12 Diploma of Technology in a minimum two-year allied health program such as Radiography, Nuclear Medicine or Registered Nursing, or a Bachelor of Science in an appropriate health related field, and with an emphasis on human anatomy and physiology.
Additional Information	British Columbia Institute of Technology www.bcit.ca

Schools

British Columbia Institute of Technology

3700 Willingdon Avenue
Burnaby, BC V5G 3H2
Office of the Registrar: (604) 434-5734
Toll Free: 1-866-434-1610
Fax: (604) 430-1331
Website: www.bcit.ca

Aboriginal Services

Tel: (604) 432-8474
Fax: (604) 431-0724
Email: aboriginalservices@bcit.ca
Website: www.bcit.ca/aboriginal

Camosun College

3100 Foul Bay Road
Victoria, BC V8P 5J2
Office of the Registrar: (250) 370-3550
or Toll free 1-877-554-7555
Website: www.camosun.bc.ca

Aboriginal Education and Community Connection

Tel: 250-370-3299
Fax: 250-370-3291
Email: aboriginal@camosun.bc.ca
Website: camosun.ca/services/fnes

Canadian College of Acupuncture and Oriental Medicine

551 Chatham St.
Victoria BC V8T 1E1
Tel: 1-250-384-2942
Toll free: 1-888-436-5111
Fax: 1-250-360-2871
Website: www.ccaom.com/

Canadian College of Osteopathy

30 Duncan Street, Suite 701
Toronto ONTARIO M5V 2C3
Phone: (877) 893-0367
Fax (416) 597- 9919
Website: www.osteopathy-canada.com/

Canadian Memorial Chiropractic College

6100 Leslie Street,
Toronto, Ontario M2H 3J1
Office of the Registrar:(416) 482-2340
Toll free: 1-800-463-2923
Fax: 416-646-1114
E-mail: communications@cmcc.ca
Website: www.cmcc.ca

Capilano University

2055 Purcell Way
North Vancouver, BC V7J 3H5
Office of the Registrar: (604) 986-1911
Fax: (604) 984-4985

First Nations Liaison Officer

Tel:604-986-1911, Local 3067
Fax: 604-983-7576

College of New Caledonia

3330 22nd Avenue
Prince George, BC V2N 1P8
Office of the Registrar: (250) 562-2131
Toll-Free: 1-800-371-8111
Fax: (250) 561-5816
Website: www.cnc.bc.ca

College of the Rockies

2700 College Way, Box 8500
Cranbrook, BC V1C 5L7
Office of the Registrar: (250) 489-8243
or Toll free: 1-877-489-2687

Dominion Herbal College (distance learning)

Suite 271, 5489 Byrne Rd
Burnaby, BC V5J3J1
Tel: (604) 433-1926
Toll Free: 1-888-342-1926
Fax: (604) 433-1925
Email: info@dominionherbalcollege.com

Douglas College

PO Box 2503
New Westminster, BC V3L 5B2
Office of the Registrar: (604) 527-5478
Fax: (604) 526-5095
Website: www.douglas.bc.ca

Coordinator, Aboriginal Student Services

Tel: (604) 527-5565
Website: www.douglas.bc.ca/services/aboriginal.html

International College of Traditional Chinese Medicine

Suite 201, 1508 W. Broadway,
Vancouver, BC V6J 1W8
Office of the Registrar: (604) 731-2926
Fax: (604) 731-2964
Website: www.tcmcollege.com

Justice Institute of British Columbia

715 McBride Blvd.
New Westminster, BC V3L 5T4
Office of the Registrar: (604) 525-5590
Toll Free: 1-877-528-5591
Fax: (604) 528-5653
Website: www.jibc.bc.ca

Advisor, Aboriginal Student Services
Tel: 604-528-5522
Email: aboriginal@jibc.ca
Website: www.jibc.ca/aboriginal/

Keyano College partnered with Nechi Institute

8115 Franklin Avenue
Fort McMurray, Alberta
T9H 2H7, Canada
Tel: 1-800-251-1408
Fax: 780-791-1555
Email: Registrar@keyano.ca
Website: www.keyano.ca/

Kwantlen Polytechnic University

Surrey Campus
12666 72nd Avenue
Surrey, BC V3W 2M8
Office of the Registrar: (604) 599-2000
Fax: (604) 599-2086
Website: www.kwantlen.bc.ca

First Nations Education Coordinator
Tel: 604-599-2269
Fax: 604-599-2171

Langara College

100 West 49th Avenue
Vancouver, BC V5Y 2Z6
Office of the Registrar: (604) 323-5241
Fax: (604) 323-5590
Website: www.langara.bc.ca

Manager, Services for Aboriginal Students
Tel: 604-323-5645
Email: aboriginal@langara.bc.ca
Website: www.langara.bc.ca/student-services/first-nations/index.html

Medicine Hat College

299 College Drive SE
Medicine Hat AB Canada, T1A-3Y6
Phone: (403) 529-3811
Toll Free: 1 (866) 282-8394
Fax: (403) 504-3517
email: info@mhc.ab.ca
Website: www.mhc.ab.ca/

Nechi Institute

#1 Poundmaker Road
St. Albert, Alberta
Phone: (780) 459-1884
Fax: (780) 458-1883
Website: www.nechi.com/

Nicola Valley Institute of Technology

4155 Belshaw Street
Merritt, BC V1K 1R1
Office of the Registrar: (250) 378-3300
Toll Free: 1-877-682-3300 (BC residents only)
Fax: (250) 378-3332
Website: www.nvit.bc.ca

North Island College

2300 Ryan Rd.
Courtenay, B.C. V9N 8N6
Tel: 250 334-5000
Toll Free: 1-800-715-0914
Fax: 250 334-5018
Website: www.nic.bc.ca

Coordinator, Aboriginal Education
Tel: 250) 724-8746
Website: www.nic.bc.ca/departments/abored/index.htm

Northern Lights College

11401 – 8th Street
Dawson Creek, BC V1G 4G2
Office of the Registrar: (250) 782-5251
Fax: (250) 782-6069
Website: www.nlc.bc.ca

Aboriginal Services Coordinator
Tel: 250-784-7544
Website: nlc.bc.ca/services.aboriginal.php

Northwest Community College

5331 McConnell Ave.
Terrace, B.C. V8G 4X2
Tel: 250 635-6511
Toll Free: 1-877-277-2288
Fax: 250 638-5432
www.nwcc.bc.ca

First Nations Access Coordinator
Tel: 250-638-5421 Local 5421
Fax: 250-638-5432
Website: www.nwcc.bc.ca/Students/Support%20Services.cfm

Okanagan College

1000 KLO Road
Kelowna, BC V1Y 4X8
Admission Inquiries: 250-762-5445
Toll free: 1-877-755-2266.
Fax: 250-862-5466
Website: www.okanagan.bc.ca/home.html

**Okanagan Valley College of Massage
Therapy**

200, 3400 - 30th Avenue,
Vernon, BC V1T 2E2
Office of the Registrar: (250) 558-3718
or Toll free: 1-800-701-8863
Fax: (250) 558-3748
Website: www.ovcmt.com

Selkirk College

301 Frank Beinder Way, Box 1200
Castlegar, BC V1N 3J1
Office of the Registrar: (250) 365-7292
Fax: 250 365-6568
Website: www.selkirk.ca

Aboriginal Advisor

Tel: 1-888-953-1133 ext 357
Website: selkirk.ca/services/student-support/aboriginal-services/

**Saskatchewan Institute of Applied Science
and Technology (SIAST)**

SIAST Administrative Offices
400 - 119 4th Avenue South
Saskatoon SK S7K 5X2
Office of the Registrar: (306) 933-5555ew
Toll Free: 1-866-467-4278
Fax: (306) 933-7226
Email: RegServ.Kelsey@siast.sk.ca
Website: www.siastr.sk.ca

Simon Fraser University

Burnaby Campus
8888 University Drive
Burnaby, British Columbia V5A 1S6
Office of the Registrar: (604) 291-3111
Website: www.sfu.ca

First Nations Recruitment Coordinator

Tel: 778-782-6891
Fax: 778-782-5933
Website: students.sfu.ca/firstnations/index.html

Thompson Career College

774 Victoria Street
Kamloops, BC V2C 2B6
Phone: (250) 372-8211
Toll Free: 1-877-840-0888
Fax: (250) 372-8212
Email: Information@ThompsonCC.ca
Website: www.thompsoncc.ca/index.html

Thompson Rivers University

900 McGill Road,
Kamloops, BC, V2C 5N3
General Inquiries: 250-828-5000
General fax: 1-250-828-5086

Services for Aboriginal Students

Tel: 250-828-5246
Fax: 250-377-6077
www.tru.ca/staffairs/aboriginal.html

The Vancouver Homeopathic Academy

120 - 3195 Granville Street
Vancouver, BC, V6H 3K2
Office of the Registrar: 604-708-9387
Fax: 604-708-1547
Email: info@HomeopathyVancouver.com
Website: www.homeopathyvancouver.com

University of British Columbia

1874 East Mall, Rm 1200
Vancouver, BC V6T 1Z1
Office of the Registrar: 604-822-9836
Fax: 604-822-6943
Email: www.askme.ubc.ca
Website: <https://you.ubc.ca/ubc/index.jsp>

**Aboriginal Student Recruitment and
Advising**

Tel: 604-822-8840
Toll Free: 1-877-272-1422
Fax: 604-822-6943
Website: <https://you.ubc.ca/ubc/vancouver/aborigservices.ezc>

UBC Institute for Aboriginal Health

409 - 2194 Health Sciences Mall
Vancouver, B.C. V6T 1Z3
Education Coordinator:
Phone: (604) 822-1795
Fax: (604) 822-6612
Website: www.iah.ubc.ca/

University of Northern British Columbia

3333 University Way
Prince George, BC V2N 4Z9
Office of the Registrar: (250) 960-6300
Fax: (250) 960-6330
E-mail: registrar-info@unbc.ca
Website: www.unbc.ca

Director, First Nations Center
Tel: 250-960-6342
Website: www.unbc.ca/firstnationscentre/
index.html

University of the Fraser Valley

45635 Yale Road
Chilliwack, BC
V2P 6T4
Tel: 604-792-0025
Toll-free (Canada): 1-888-504-7441
Fax: 604-792-2388
Website: www.uvf.ca

Aboriginal Access Services Coordinator
Phone: 1-888-504-7441 local 2835
Fax: 604-792-2388
Website: www.uvf.ca/arc.htm

University of Victoria

PO Box 1700, STN CSC
Victoria, BC V8W 2Y2
Office of the Registrar: (250) 721-8121
Fax: (250) 721-6225
E-mail: www.askuvic.ca
Website: www.uvic.ca

Office of Indigenous Affairs
Tel: 250-721-6326
Fax: 250-472-4952
Email: inafadm@uvic.ca
Website: web.uvic.ca/inaf/

Vancouver Community College

1155 East Broadway
Vancouver, B.C. V5T 4V5
Tel: 604-443-8400
Toll Free: 1-866-565-7820
Fax: 604 871-7458
www.vcc.ca

Aboriginal academic advisor
Tel: 604-871-7059
Fax: 604-871-7100
Website: www.vcc.ca/applying-to-vcc/
college-aboriginal-students.cfm

Vancouver Island University

Building 180, 900 Fifth Street
Nanaimo, BC V9R 5S5
Tel: 250-753-3245
Toll-free 1-888-920-2221
Fax: 250-740-6225
Email: info@mala.ca
Website: www.mala.ca

First Nations Student Services
Tel: 250-740-6510
Email: fnss@viu.ca
Website: www.mala.ca/fnss/

Vancouver Career College

600 - 570 Dunsmuir Street
Vancouver, BC, V6B-1Y1
Toll Free 1-800-551-0857
Website: www.vancouvercareercolleges.com

Vancouver College of Dental Hygiene

3030 East Broadway
Vancouver, BC V5M 1Z4
Tel: 604-215-7611
Toll Free: 1-800-457-3189
Head Office: 416-423-3099
Fax: 604-215-7660
Website: www.vancouver-college-dental.org

West Coast College of Massage Therapy

New Westminster Campus
613 Columbia Street
New Westminster, BC V3M 1A7
Office of the Registrar: (604) 520-1844 ext.
232
Toll free 1-888-449-2242
Website: www.collegeofmassage.com/home/

Western States Chiropractic College

2900 NE 132nd Avenue
Portland, OR 97230-3099 USA
Office of the Registrar: 1-800-641-5641
Email: admissions@wschiro.edu
Website: www.wschiro.edu

NOTES:

This image shows a blank sheet of white paper with horizontal grey ruling lines. At the bottom of the page, there is a decorative border consisting of overlapping, semi-transparent red waves. The paper appears to be a standard notebook or worksheet template.

SCHOLARSHIPS & BURSARIES

A WORD ABOUT SCHOLARSHIPS & BURSARIES

Where do most Aboriginal students get their funding?

In the report titled “2001 BC College and Institute Aboriginal Former Student outcomes,” commissioned by The Ministry of Advanced Education, over 70,000 Aboriginal students in BC were surveyed. Below is a graph of Aboriginal and Non-Aboriginal top two sources of funding.

Where can I find more scholarships and bursaries?

School - Check with the University or College you plan on or are attending. Often they will list scholarships and bursaries on their web page or a person from financial services will book a meeting with you to discuss financial aid.

Work - Many employers and unions offer scholarships and bursaries.

Play - If you or one of your parents are a member of a club or organization like Big Brothers and Big Sisters you may be eligible for funding.

Web - There are many websites with information about scholarships and bursaries for all schools and programs. Useful websites to start your search are at:

<http://students.ubc.ca/finance/awards.cfm> (UBC)

<http://www.scholarshipscanada.com/index.asp> (Government of Canada)

<http://pse-esd.ainc-inac.gc.ca/abs/main.asp?lang=E> (INAC)

<http://www.aboriginallearning.ca/> (INAC)

Aboriginal Specific Financial Aid

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
University Entrance Scholarship for Aboriginal students	\$5,000 a year over 4 years (total \$20,000)	Nomination forms available March – June. Apply by June 15	a Canadian citizen, excels academically & demonstrated ability to lead in community service, athletics or school activities. Nominated by a school counselor and entering UBC Okanagan site	Student Financial Assistance and Awards Enrollment Services 1036-1874 East Mall Vancouver, BC, Canada, V6T 1Z1 Phone: 604.822.5111 www.students.ubc.ca/finance
Bill and Elsie More First Nations Bursary Fund	\$500	NA	the applicants must be First Nation students enrolled in a recognized post-secondary course of studies in BC must document financial need.	Bill and Elsie More First Nations Bursary Fund c/o Department of Educational Psychology and Special Education, University of British Columbia 2125 Main Mall, Vancouver BC V6T 1Z4 Telephone: (604) 822-8229 Fax: (604) 822-3302 www.students@ubc.ca/finance
Calverly Estate Scholarship Fund	\$500 (x2) \$300 (x4)	August & December	Resided in BC for at least 6 months prior to application; Member of a UNN local, non-status	United Native Nations, Vancouver Office 678 East Hastings, Vancouver BC, V6A1R1 www.unns.bc.ca
Canada Post Aboriginal Education Incentive Award	\$1,000	July 31	Individual shows commitment to furthering his/her education and has completed a year in an educational program.	Canada Post Aboriginal Education Incentive Award 2701 Riverside Dr Suite No. 165 Ottawa, On. K1A 0B1 Phone: 613-734-6642 www.canadapost.ca/AboutUs/Community
Chief Joe Mathias BC Aboriginal Scholarship		June 15	BC First Nations; enrolled at an eligible post-secondary institute, full-time, or part-time; will receive degree/ certificate/ diploma from that institution; in financial need and demonstrate merit.	Chief Joe Mathias BC Aboriginal Scholarship c/o Deloitte & Touche P.O. Box 49279, Four Bental Centre 2100 - 1055 Dunsmuir Street Vancouver, BC V7X 1P4 www.amnsa.com/bursary-bc.html
First Citizens Fund	\$700/yr Band or Tribal Council funded; \$2,000/yr non-funded students	May 26	BC resident, attending a recognized post-secondary education institution in BC full time; enrolled in a minimum two-year college or university program; recommended by a Band Council or bona fide Native organization	BC Association of Aboriginal Friendship Centres 200 – 506 Fort Street Victoria, BC V8W 1E6 Phone: (250) 388-5522 Fax: (250) 388-5502 Web: http://drumbeat.bc-payc.com/ezine/db003/ev-db03_First-Citizens-Fund-Student-Bursary.html

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
Irving K. Barber B.C. Scholarship Society	\$1,000 - \$3,500	March 31	Aboriginal, any field of study; first or second year studies in BC, full-time student	Irving K. Barber British Columbia Scholarship Society c/o The Victoria Foundation #109 – 645 Fort St. Victoria, BC V8W 1G2 Phone: (250) 381-5532 Fax: (250) 480-1129 (faxed application not accepted) Email: info@bcscholarship.ca

Health Careers Specific Financial Aid

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
Aboriginal Health Careers Awards	Amount varies	June 1	Aboriginal, enrolled in full-time studies in a health field, a recognized educational institute. Certificate, diploma, undergraduate, graduate programs eligible.	National Aboriginal Achievement Foundation P.O. Box 759, 2160 Fourth Line Ohsweken, Ontario NOA 1M0 Toll free: 1-800-329-9780. Web: www.naaf.ca
Baxter Corporation Jean Goodwill Scholarship Awards	\$2,500 (x2)	July 1	Must, within 10 months of completing the program of study, obtain employment in an isolated northern Aboriginal community or provide document showing they have made a reasonable effort to do so.	Aboriginal Nurses Association of Canada 55 Murray Street, 3rd Floor Ottawa, Ontario, K1N 5M3 Tel.: (613)241-1864 Fax: (613)241-1542 E-mail Address: info@anac.on.ca Web Site Address: www.anac.on.ca/web/scholarships.htm
BC Association of Health Care Auxiliaries (BCAHA) Scholarship/ Bursary	\$1,000	March 31	BC resident; Volunteer at a health related facility; -Intend to enroll in human health related field. Grade point average of 3.0 or higher; Financial need	BCAHA Tribute Fund Board 200-1333 West Broadway Vancouver, BC, V6H 4C6 Phone: (604) 714-2392 Fax: (604) 736-2715 Web: website www.bcaux.ca

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
British Columbia Health Care Scholarship Fund	\$500 to \$3,500	Nov 15 March 15 July 15	-BC resident for the last 12 months -Not in default of a BC student loan -Financial need	Health Care Scholarship Fund Student Services Branch PO Box 9173 Stn Prov Govt Victoria, BC, V8W 9H7 Phone: (250) 356-8380 or 1-800-663-7867 Web: www.aved.gov.bc.ca/studentaidbc/specialprograms/grants.htm
Canadian Sanitation Supply Association Scholarship Program - Sam Tughan Scholarship	\$2,000 (x9)	June 1	Must be a Canadian student who will be attending college or university in Canada. Of the nine awards, one is for medicine and one for education.	CSSA Scholarship Foundation 300 Mill Road, #G-10 Etobicoke, Ont, M9C 4W7 Phone: (416) 620-9320 or 1-800-561-1359 Web: www.cssa.ca
Hospital Employees' Union Bursary	Varies	August	Available to members of the Hospital Employees' Union, their children, and their spouses; Financial need; Good academic standing	Hospital Employees' Union Bursary Committee 5000 North Fraser Way Burnaby, BC, V5J 5M3 Phone: (604) 456-7053 or 1-800-663-5813 Fax: (604) 739-1510 E-mail: heu@heu.org Web: www.heu.org
Registered Nurses Foundation of BC Bursaries	\$500 to \$1,000	September	Check listing of bursaries for criteria specific to each bursary	Registered Nurses Foundation P.O. Box 33957 2405 Pine Street, Station D Vancouver, B.C. V6J 4L7 Phone: 604-739-1944 Fax: 604-739-1935 Email: info@rnfb.ca Web: http://www.rnfb.ca/bursaryinfo.htm
St. John Ambulance Bursary and Scholarship Awards Program (nursing)	Varies	March 15	For volunteers who are members of St. John Ambulance Community Services programs. Demonstrate academic achievement, leadership qualities, a commitment to high standards in chosen careers and a dedication to upholding the ideals of the Order of St. John and to continue to serve their community through St. John Ambulance	Director, Community Services St. John Ambulance Provincial Headquarters 6111 Cambie Street Vancouver, BC, V5Z 3B2 Phone: (604) 321-2651 Fax: (604) 321-2650 Web: http://www.sja.ca/BCYUKON/COMMUNITYSERVICES/BENEFITS/Pages/ScholarshipsandBursaries.aspx

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
TD Aboriginal Nursing Scholarship for Nurse Practitioners	Baccalaureate level = \$3000; Masters level = \$5000; PhD level = \$6000	March 31	Fund targets Bachelor, Master's, PhD and Nurse Practitioner levels. It aims to support Canadian Aboriginal nursing students who intend to practice nursing preferably in Aboriginal communities, Aboriginal health settings or any health settings.	Canadian Nurses Foundation RE: 2009 TD Aboriginal Nursing Scholarship for Nurse Practitioners 50 Driveway St., Ottawa, ON K2P 1E2 (apply by mail or courier only, no email or fax accepted) Toll Free: 1-800-361-8404 Phone: 613-237-2159 ext 242 E-mail: info@cnf-fnc.ca Web: http://cnf-fnc.ca/Scholarships/AboriginalNursing/tabid/115/language/en-US/Default.aspx

Non Specific Financial Aid

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
Loran Award	\$8,000 (x30) per year for up to 4 years plus annual tuition waiver	October	-In final year of high school at time of application with minimum average of 85% -Canadian citizen -Academic excellence combined with strong leadership potential, entrepreneurial skill and commitment to serve the community	Loran Awards c/o The Canadian Merit Scholarship Foundation 460 Richmond Street West, Suite 502 Toronto ON, M5V 1Y1 Phone: 1-866-544-2673 Fax: 416-646-0846 Email: info@cmsf.ca Web: http://www.loranaward.ca/seo/page/id/10.html
Coast Capital Savings Community Education Awards	\$2,000 (x32) and \$5000 (x16)	March	Intend to attend any post-secondary institution full-time -Active in community -and/or overcome challenges -academic performance and leadership in school and community activities	Education Awards Coast Capital Savings 15117 – 101 Avenue Surrey BC V3R 8P7 Phone: 1-888-517-7000 in Greater Vancouver or 250-483-7000 in Victoria Web: https://www.coastcapitalsavings.com
Credit Union Foundation of BC Education Bursaries	Varies for each educational institute: \$200 to \$1,100	October 15 February 15 June 15	-BC resident -Financial need -Attending post-secondary school. Graduate and post-graduated students not eligible, vocation technical, academic programs eligible	Credit Union Foundation of BC c/o 1441 Creekside Drive Vancouver, BC, V6J 4S7 Web: www.cufoundation.org /InformationforPostSecondaryStudents.htm

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
(The) Garfield Weston Merit Scholarship for Colleges	National Award \$8,000 (x25) Regional Award \$4,000 (x18) Provincial Award \$2,500 (x15)	March	<ul style="list-style-type: none"> -Must attend certain colleges, -Minimum 75% in school -Program at least 2 years in length and fulltime enrollment -Canadian Citizen -In final year of high school or an adult in the work force -Not currently enrolled in community college -Not a degree or Diploma graduate within last 3 years 	The Canadian Merit Scholarship Foundation Entrance Garfield Weston Awards 460 Richmond Street West Suite 502 Toronto, ON M5V 1Y1 Phone: 416-646-2120 Fax: 416-646-0846 Toll Free: 1-866-544-2673 E-mail: westonawards@cmsf.ca Website: http://garfieldwestonawards.ca/
Kin Canada - Fund.	\$1,000 (x41)	February 1	<p>Canadian Citizen or landed immigrant</p> <ul style="list-style-type: none"> -Intend to study full-time at any recognized post-secondary institute. -High ideals and qualities of citizenship -Have not previously received a bursary from Hal Rogers Endowment 	Mail or drop off your application to the nearest Kinsmen Club office, further instructions and application forms are available on the following website: www.bursary.ca
Mensa Canada Scholarship Programme	\$750 or \$1,000	January 31 After graduation	<ul style="list-style-type: none"> -Canadian Citizen or landed immigrant -Intend to study full-time at any recognized post-secondary institute. -18 years or older on January 31 of the year of application -Write a 250 word essay for more details see webpage 	E-mail: Scholarships@MensaCanada.ca Web: www.mensacanada.ca
Millennium Excellence Awards Program and Bursary Program	<ul style="list-style-type: none"> - Entrance Scholarship National \$5,000 (x100) Provincial \$4,000 (x208) Local Awards \$4,000 (x623) 	January 21	<ul style="list-style-type: none"> -Canadian Citizen or landed immigrant -Entering first year of full-time studies at post-secondary institute. -Service to community -Academic achievement 	Canada Millennium Scholarship Foundation 1000 Sherbrooke St. West, Suite 800 Montreal, Quebec H3A 3R2 Phone: (514) 985-0026 Toll-Free: 1-877-786-3999 Fax: (514) 985-5987 Email: millennium.foundation@bm-ms.org Web: www.millenniumscholarships.ca

NAME	AMOUNT	CLOSING DATE	DETAILS	CONTACT INFO
Miller Thomson Foundation National Scholarship Program	\$1,000 (x200)	March 15	<ul style="list-style-type: none"> -Grade 12 & in high school -Intend to study full-time at any recognized post-secondary institute. -Service to community -Academic achievement 	<p>Miller Thomson LLP Robson Court, 1000-840 Howe Street Vancouver, BC V6Z 2M1 Phone: 604.687.2242 Toll-free: 1.800.794.6866 Fax: 604.643.1200 Email: vancouver@millerthomson.com Web: www.millerthomson.com</p>
Operation Dialogue - Talk about Canada Scholarship Contest	\$5,000 (x1) \$1,000 (x20) \$500 (x40)	January to March	<ul style="list-style-type: none"> -Grade 12 students attending high school full-time -Achieve a perfect score on questionnaire available at www.talkaboutcanada.ca 	<p>Talk about Canada Scholarship Contest Operation Dialogue 31st Floor, Toronto Dominion Tower 66 Wellington Street West Toronto, ON, M5K 1E9 Phone: (416) 364-8863 Fax: (416) 367-8094 Web: www.operation-dialogue.com</p>
RBC Royal Bank Financial Lifeskills Scholarships	\$2,000 (x10)	May	<ul style="list-style-type: none"> -Canadian Citizen or landed immigrant -In final year of high school -Minimum average grade of 65% and acceptance into a Canadian college for full time study 	<p>RBC Royal Bank Financial Lifeskills Scholarship 260 Adelaide Street East PO Box 89 Toronto, ON, M5A 1N1 Phone: 1-866-363-1722 E-mail: 4edi@sympatico.ca Web: www.rbcroyalbank.com/lifeskills</p>
RE/MAX "Quest for Excellence" Bursary Awards	\$500 (x24)	March	<ul style="list-style-type: none"> - Currently attending school in grade 12 in Western Canada -Resident of BC, Alberta, Saskatchewan, Manitoba, Yukon, Northwest Territories, or Nunavut -Demonstrates their passion for writing in a short essay. 	<p>"Quest for Excellence" RE/MAX of Western Canada (1998) Inc. 213-1664 Richter Street Kelowna, BC, V1Y 8N3 Phone: (250) 860-3628 Fax: (250) 860-7424 Web: http://remax-western.ca/news/remax-awards-12000-bursaries-high-school-graduates</p>

Sources

A Guide to Aboriginal Organizations and Services in British Columbia 2007/2008
www.gov.bc.ca/arr/services/down/guidetoservices_2007.pdf

A Health Careers Guide for First Nations People in British Columbia
First Nations Chiefs' Health Committee

Achieve BC - Post Secondary Students
www.achievebc.ca

BC Work Futures
www.workfutures.bc.ca

Business Council of British Columbia
www.bcbc.com/bcjobs/1MillionJobs.asp

Canada Work Futures
www.jobfutures.ca

Community Health Associates of British Columbia
www.cha-bc.org

BC Awards online
bcawardsonline.sd61.bc.ca/

Education Planner
www.educationplanner.bc.ca/

Living in Canada, Medical and Health Jobs - Canada Salary and Wage Guide
www.livingin-canada.com/Salaries-For-Health-Jobs-Canada.html
or do a google search: Living in Canada salary occupation name (e.g., Living in Canada salary Physician)

National Aboriginal Health Organization
"A Listing of Aboriginal Health Careers, Education and Training Opportunities"
www.naho.ca/english/pdf/listing_health_careers.pdf

OCCInfo - Alberta Learning Information Service
www.alis.gov.ab.ca

Pay Scale Canada (an American site set up in 2002 and includes Canadian data)
www.payscale.com/research/CA/Country=Canada/Salary
or do a google search: Canada occupation title salary (e.g., Canada Physician salary)

Statistics Canada, National Edition, Job Futures World of Work, 2007
www.jobfutures.ca/en/brochure/JobFuture.pdf

2001 BC College and Institute Aboriginal Former Student Outcomes
www.aved.gov.bc.ca/aboriginal/documents/O1outcomes.pdf

health careers



health careers



FIRST NATIONS HEALTH COUNCIL

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