



COMMUNITY FORESTS

A Tenure Reform Option for Community Sustainability in Northern Ontario

Workshop Agenda

Wednesday, March 4, 2009

8:15 Registration

Session I: Welcome, Purpose of Workshop, Open Plenary, Where We're At

9:00 – 9:30	Welcome from Moderator <i>Mark Robson</i> : Purpose of workshop, review of NOSCP Community Forest Charter, Overview of Community Forestry in Canada
9:30-10:15	Open Microphone: Discussion by participants about their concerns about and interest in community forestry
10:15-10:40	Refreshment Break
10:40-11:10	Where are we? Ontario Ministry of Natural Resources (OMNR) and tenure considerations: <i>Al Willcocks, Regional Director, Northwest Region, OMNR</i>
11:10-noon	Questions for Al Willcocks; then further discussion by participants about issues, barriers, direction

12:00 - 1:00 Lunch (provided)

Session II: Exploring Models for Community Forestry Moderator Joy Neill

1:00-1:25	BC Model: <i>Susan Mulkey</i> , BC Community Forest Association
1:25-1:50	Quebec Model: <i>Solange Nadeau</i> , Atlantic Forestry Centre, Canadian Forest Service, Natural Resources Canada
1:50-2:15	Treaty 3 Model: Common Ground Initiative: <i>Cuylar Cotton</i> , Dovetail Resources; <i>Adolphus Cameron</i> , Grand Council Treaty #3
2:15-2:40	Westwind Forest Stewardship Inc.: <i>Stephen Mitchell</i> , Westwind
2:40-3:05	Chapleau Game Preserve: <i>Colin Lachance</i> , Northeast Superior Regional Chiefs' Forum (NSRCF)
3:05-3:20	Refreshment Break
3:20-4:45	Ontario Model Panel: Lessons to apply from the OMNR Community Forest Pilot Program 1991-1994 <ul style="list-style-type: none"> • <i>Stephen Harvey</i>, Ontario Ministry of Natural Resources • <i>Harry Kelly</i>, Geraldton Community Forest • <i>Michael Eshkawkogan</i>, Wikwemikong Community Forest • <i>Jeff Barton</i>, Elk Lake Community Forest Questions and Discussion



Northern Ontario Sustainable Communities Partnership

Thursday, March 5, 2009

8:30-9:00 Registration

Today, we would like participants to discuss how community forestry might be implemented in northern Ontario. This could be a SWOT analysis--strengths, weaknesses, opportunities and threats. But we would also like practical suggestions for how communities might organize themselves to have more control over decisions about how to use and manage northern forests. After group discussions, we will have a panel representing different interests respond to the suggestions as a "reality check." By the end of the day we would like to formulate an action plan for how we might go about promoting the concept of community forests in northern Ontario.

Session III: Giving Meaning to Northern Ontario Community Forest Charter

9:00 – 10:15	Small group discussions focussed on Northern Ontario Community Forest Charter. Groups to discuss different principles and means of implementation.
10:15-10:40	Refreshment Break
10:40-11:10	Small group discussions continue
11:10-noon	Presentations from group sessions

12:00-1:00 p.m. Lunch (provided)

Session IV: Community Forestry in Northern Ontario: The Way Forward Moderator Peggy Smith

1:00-2:30	Panel representing a diverse range of interests in Ontario's forest sector will provide a "reality check" on presentations from group sessions <ul style="list-style-type: none"> • <i>Gayle Broad</i>, Algoma University • <i>Al Simard</i>, Saving the Region of Ontario North Group (STRONG) • <i>Howard Whent</i>, Mayor of Wawa & Northeast Superior Forest Communities Board Member • <i>Roger Wesley</i>, Amik Logging LP, Constance Lake First Nation • <i>Tim Gray</i>, Ivey Foundation • <i>Kim Ginter</i>, Communications, Energy and Paperworkers Union of Canada-Ontario Region
2:30-3:00	Refreshment Break
3:00-3:50	Next Steps and Formulation of an Action Strategy
3:50-4:00	Summary & Wrap-up



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NORTHERN ONTARIO COMMUNITY FOREST CHARTER

The Northern Ontario Sustainable Communities Partnership (NOSCP) offers the Northern Ontario Community Forest Charter to promote community-based decision-making for the publicly-owned forests of northern Ontario. The charter was drafted between June and August 2007 and approved and released for wider endorsement on August 20, 2007.

The people and forests of Northern Ontario are intimately connected. The forests of Northern Ontario provide crucial environmental services, as well as significant social and economic benefits, for the region, the province of Ontario, Canada and the world. Recognizing the contribution of and challenges to existing forest-based industries, northern communities are ready and willing to assume responsibility for the shared stewardship of northern forests in light of growing environmental, economic and social challenges. Therefore, these residents and communities, including Aboriginal peoples and communities, have the rights and responsibilities laid out in this Charter.

1. To localize control of forest management to maintain environmental sustainability while supporting the social and economic health of the people of the region.
2. To ensure governance mechanisms that provide effective management of community forests.
3. To ensure the separation of forest management from any one specific user group (e.g. mills).
4. To recognize, respect and help to resolve Aboriginal and treaty rights by working with Aboriginal communities.
5. To maintain public ownership and shared decision-making for all Crown forested lands.
6. To direct the resources of the forests to the economic and social development of the people of the region
7. To co-operate and organize regionally to promote healthy forests and communities.
8. To have the support of provincial and federal governments in promoting diversified local/regional economies, especially value-added production, based on a variety of forest-based businesses and activities, both timber and non-timber.
9. To have government investments directed towards community-based forest management.
10. To promote a strong working relationship with the Ontario Ministry of Natural Resources and other government departments, federal and provincial, including scientific and management support.
11. To ensure best end use and highest value forest products are produced from forested lands.
12. To advocate for fair trade policies that ensure communities receive full value for their resources and labour.



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Speaker Bios

Jeff Barton

Jeff is a graduate of the Faculty of Forestry at the University of Toronto (B.Sc.F) and a Registered Professional Forester. Having worked in the public sector with the MNR as an Area Forester (Elk Lake Area) and in the sawmilling industry as a mill manager, Jeff is endowed with a sound understanding of the issues and challenges facing the forestry sector. Jeff has worked closely with the Township of James and Elk Lake Community Forest on projects related to economic development in the region. He has a keen interest in international development issues and has participated in bioenergy projects in Eastern Europe and Latin America.

Gayle Broad

Gayle has a BA from Laurentian University and a PhD from Bristol. She is an Assistant Professor in the Community Economic and Social Development (CESD) program at Algoma University in Sault Ste. Marie, Ontario. CESD is accredited by both the Economic Developers' Association of Canada (EDAC) and the Council for the Advancement of Native Development Officers (CANDO). Gayle is also Research Director of NORDIK, a community based research institute attached to Algoma University. Gayle's background includes twenty-five years as a practitioner of community economic and social development, and advocacy with women, low-income and Indigenous communities. A lifelong resident of Northern Ontario, Gayle's knowledge and interest in resource-dependency and its impact on people and the environment, led her to conduct her PhD research on worker ownership, focusing on the worker buyout of Algoma Steel in the early 1990s. Her research interests include community economic development and the social economy; public legal education and policy development; and participatory action research methods. Some of Gayle's recent and current work includes research on the social economy in Northern Ontario; food security, marketing research and network support for family farms in the Algoma region; strategic planning, community engagement and land use planning with First Nations, and a participatory action research project with rural peoples in Colombia.

Adolphus Cameron

Adolphus was born in the cabin of his grandfather at Whitedog. During the first six years of his life, Adolphus traveled with his family wherever his father found work as a trapper, blueberry picking, wild rice harvesting, guide and logger. At seven, he was handed over to the Residential School in Kenora – Cecilia Jeffery School. Adolphus did not finish school during that time as he found work at 16 and started his career working in governance with Chief and Council. At the guidance of some elders, he returned to school and completed secondary and some post secondary schooling in social services and business administration. His work has been in the area of administration, management, communications, governance and nation rebuilding. Adolphus has worked directly with the elders from his region and treaty since 1998. Their guidance has led him to work in relationship building, cross-cultural understanding and natural resources management from the First Nations perspective. Adolphus is now a facilitator and life skills coach with specific emphasis on empowering individuals and communities.

Cuyler Cotton

Cuyler is the owner and principal consultant of Dovetail Resources in Kenora, Ontario. A graduate of Lakehead University, Mr. Cotton's career has included employment as an adult education teaching master with Confederation College, an investigator and field officer with the Ontario Human Rights Commission and an instructor of poverty law with Canadian Civil Liberties Education Trust. Mr. Cotton received training in conciliation from the Ontario Department of Labour, negotiation at Harvard Law School and Facilitation and Consensus building with the Canadian Institute of Cultural Affairs. He also counts years of experience in the pulp and paper, mining and construction industries of Northwestern Ontario of equal importance in his work. His firm's practice has been almost exclusively with and for First Nations. In over 35 years of human relations, his facilitation and dispute resolution skills have been challenged by a wide range of demands—everything from staff "team building" workshops, to armed confrontations, to joint Aboriginal/non-Aboriginal business ventures. Cuyler has been an active member of the Common Ground Working Group from its inception and is now a member of the Rat Portage Common Ground Board of Directors for the City of Kenora. In association with friend and colleague, Adolphus Cameron of Noble Wolf Consulting, Dovetail Resources has been asked to design and facilitate a community-wide, community-based Strategic Planning process for the City of Kenora.



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Michael Eshkawkogan

Michael's home community is Wikwemikong Unceded Indian Reserve located Northeast of Manitoulin Island. He is fluent in his first language Odawa/Ojibway. Michael graduated from Sir Sanford Fleming College in 1985 from a 2 year Forest Technician program. Michael has been employed for six years with Union of Ontario Indians as a Community Facilitator for Restoration of Jurisdiction Project in the Huron Region. Michael's experience in natural resource management also includes five years of fire suppression work for OMNR in Sudbury, Red Lake and Chapleau districts, forest renewal and silvicultural work for various independent contractors, and working as Band Forest Technician/Manager for WUIR/Wikwemikong Development Commission from 1989-1999. While in this position, Michael was involved in implementing a Forestry Program for his home community as part of the Community Forestry Pilot Project sponsored by OMNR in 1992-1994 and involvement with the "Lands for Life" Elk Restoration Project with MNR/Cambrian College. Michael has been a Committee/Board member on the Local Citizens Committee in Espanola/Sudbury District and E.B.Eddy Forests Products (now Domtar) Advisory Committee for five years, a N'Swakamok Forestry Board member in Sudbury for two years, and Aboriginal Resource Technician (ART) at Sault college for seven years.

Kim Ginter

Kim was born in Moose Jaw, Saskatchewan and was raised and educated in Ear Falls, Ontario. After working as cut and skid operator and an instructor for cut and skid certification training for Canada Pacific Forest Products' woodlands operation, Kim began working in 1991 as an Organizer with the Canadian Paperworkers Union (a predecessor of the CEP). Kim was then Local Steward of Lumber and Sawmill Workers Union for 10 years and President of CPU (CEP) Local 32 for four years. Highlights of Kim's career include: facilitation to improve the relationship between Weyerhaeuser and CEP at the Ear Falls Sawmill, work with the Ontario Forest Industry Association in the development of better relationships between the union, the forest industry and environmental groups; assisting in developing communications material for Ontario Forest Industry Association's "A Growing Partnership – Forests for Our Future"; appointment to the Provincial Forest Policy Committee; appointment to the Policy Advisory Committee concerned with strategy development of conservation for the Old Growth Forests Eco-Systems in Ontario; appointment to the Canadian Standards Association for the Forests of Tomorrow; appointment to the Best End Use of the Ontario Forests Committee; liaison with numerous forest products companies and the provincial government regarding the spraying for the Spruce Bud Worm infestation; liaison with sawmills and paper mills in obtaining the raw product; logs and chips; appointment to the Ministry Committee for Natural Resources to determine policy regarding the destination of chips and saw logs for Northern Ontario; National Representative servicing Paper, Communications and Energy sectors in the CEP Ontario Region. In October 2008, Kim was elected Administrative Vice-President of the Communications, Energy and Paperworkers Union of Canada – Ontario Region. Kim currently lives in Etobicoke, Ontario.

Tim Gray

Tim obtained an undergraduate degree in Biology from Wilfrid Laurier University in Waterloo, Ontario in 1987 and a M.Sc. in Botany/Environmental Studies from the University of Toronto in 1992. He worked as the executive director of CPAWS-Wildlands League from 1990 until 2002, project manager for WWF-Costa Rica in '02-'03 and CPAWS National Conservation Director from '03 to '05. Tim joined the Ivey Foundation as Program Director in November 2005. Tim has made use of his knowledge of forest and land-use policy and practice through membership on several Ministerial Advisory Committees including the Ontario government's Old Growth Forest Policy Advisory Committee and The Ministers Council on Forest Sector Competitiveness. Policy analysis and campaign design and implementation are his areas of greatest focus. He acted as Co-Chair of the ENGO intervener group in the Ontario Timber Class Environmental Assessment and as a partner in the Partnership for Public Lands ENGO collaboration during Ontario's Lands for Life land-use planning process. He also has experience in the development and use of market mechanisms to achieve conservation change and been involved in the development of FSC Canadian regional standards and procurement policies in Central America. Current commitments include membership on the Ontario Provincial Forest Policy Committee and the Boards of Directors of the Canadian Parks and Wilderness Society, Global Forest Watch Canada and Wildlife Conservation Society Canada.



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Stephen Harvey

Stephen has a B. Environmental Studies with specialization in Planning and Biology from the University of Waterloo (1982) and an M.A. with specialization in Geography from the University of Western Ontario (1985). As a student, Stephen worked summers for the Ontario Ministry of the Environment in the terrestrial affects part of the acid rain program and Lakehead University School of Forestry assessing nursery stock and testing herbicides. Stephen has since worked for the Ontario Royal Commission on the Northern Environment, the Ontario Committee on Resource Dependent Communities, the Thunder Bay Waferboard Committee and the Ontario Ministry of Northern Development and Mines Northern Development Division as well as part-time teaching to students at Cambrian College, Sudbury. Stephen joined the Forest Resources Group at OMNR in 1989 and provided policy and program support to the Forest Program since then as: leader of the community forestry pilot project; a member of the team that established Westwind Forest Stewardship Inc.; the MNR proponent of a project which saw Westwind consider forest certification and led it to become the first FSC certified Crown forest in Ontario; leader of the Resource Stewardship Agreement process; advisor to the Forest Program on Aboriginal Affairs and resource-based tourism. Stephen is currently Senior Policy Advisor in the Forest Policy Section Forest Management Branch of the Ontario Ministry of Natural Resources. He specializes in natural resources management policy development and community development in natural resource dependent communities. Stephen has a daughter, a spouse and a Portuguese Water Dog. He is an active outdoors person and enjoys many aspects of backcountry travel including, cross country skiing, canoeing, hiking and kayaking. Stephen dabbles in forestry on 200 acres of forest land on Lake Lauzon 140 kms east of Sault Ste Marie where he and his wife built a cottage in 1998 from trees they cut and milled.

Harry Kelly

Harry was born in Scotland where he obtained an HNC (Higher National Certificate) in economics, statistics and accountancy and an ONC Mechanical Engineering from Coatbridge Technical College. Harry is an industrial engineer with 26 years in private industry (15 years at senior management levels), in the aerospace, instrument and capital machinery industries and twenty years in the public sector, with both Crown and Line departments and NGOs. Harry's strengths lie in production and cost effectiveness and in consulting experience with medium and small business. He is familiar with computerized manufacturing systems, technology transfer and licensing, technology commercialization, patent management and computer aided productivity. During the period from 1982 to present, Harry has gained appreciable skills and knowledge regarding public stock, venture capital enterprises in the resource sector, high technology and foreign trade initiatives. Harry has worked in northwestern Ontario for over 20 years. He was Regional Economic Development Officer for the Towns of Geraldton and Longlac and the Township of Nakina from 1988 to 2001. From 2001 to 2004, Harry was Director of Economic Development for the Municipality of Greenstone. Harry has been Strategic Initiatives and Economic Development Coordinator for the Municipality of Greenstone since 2005.

Colin Lachance

Colin was born and raised in Massey, Ontario. He has always been close to the land, with favourite pastimes being hunting and fishing. He is a member of the Kitchespirini Algonquin First Nation, one of the few Aboriginal groups in Eastern Canada that has not ceded its land to the Crown. Colin has an Honours BA in physical geography from Carleton University (1983) and a M. Environmental Studies from York University (1986). Colin spent 16 years as a federal government employee in various positions including: Indian and Northern Affairs Canada (INAC) Sudbury District Environmental Officer; Environment Canada National Environmental Assessment Officer and Training Instructor; Regional Manager of Operations, National Training Coordinator and Executive Secretary to environmental panel reviews with the Federal Environmental Assessment Review Office and Canadian Environmental Assessment Agency; INAC National Director of Environment and Natural Resources. Colin has also spent many years assisting First Nations in a number of areas including healing, wellness, cultural and spiritual development, governance, access to natural resources, environment and capacity development. He has worked directly with a multitude of First Nations across Canada, several Tribal Councils and two Ontario based Provincial-Territorial Organizations. For the last three years, and with the guidance of his Elders, he has been advancing comprehensive and culturally appropriate approaches to Aboriginal community development. Colin is currently Executive Secretary to the Northeast Superior Regional Chiefs' Forum (NSRCF). This group, comprised of seven Chiefs, was formed in the last year in support of advancing a coordinated regional approach to addressing shared concerns about the land. The NSRCF Mission Statement includes: promoting the prosperity of member First Nations through greater access to natural resources within the territory; promoting the sustainability of member First Nations through greater environmental vigilance; advancing a model of cooperation consistent with the traditional concepts of caring and sharing as well as the emerging concept of reconciliation; and advancing a "relationship with the land" approach starting with the Chapleau Crown Game Preserve and radiating outward as further opportunities are made available.



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Stephen Mitchell

Stephen majored in Political Science and Public Relations working on Parliament Hill and in the non-profit sector before moving on to business development in the Hi-Tech and .Com worlds. With a young family Stephen made a lifestyle decision to move back to his roots in the North Bay area and pursued a Master's in the Environment and Management with an emphasis in public participation in Sustainable Forest Management in cooperation with Westwind Forest Stewardship Inc (M.A. of Sustainable Forests Consulting). As a Forest Management Consultant, Stephen has supplemented his socioeconomic understanding of SFM acting as an authorized Managed Forest Plan Approver (MFPA) for Ontario's Managed Forest Tax Incentive Program (MFTIP) and FSC Auditor, with additional enrolment in Tree Marking, Seed Collection, Silviculture and Ecological Land Classification (Soil) training programs. Stephen is a strong advocate of Community Based Resource Management philosophies.

Susan Mulkey

Susan is the Manager of Communication and Extension Services for the British Columbia Community Forest Association (BCCFA). The BCCFA is a network of rural, community-based organizations with a mission to promote and support the practice and expansion of sustainable community forest management. The 45 member organizations include First Nations and rural communities across all regions of BC. Susan has a background in community development, planning and advocacy for rural communities. She has worked as a consultant, mediator and facilitator with an emphasis on projects involving citizen engagement, strategic planning, project development and change management. With a practical knowledge of rural community dynamics, and multi stakeholder processes she has an understanding of the scope of human components and core concerns that must be navigated in forest management decisions. Susan's international community forestry involvement includes work in with UC Davis in northern California and in Nepal as part of the Global Alliance for Community Forestry. In 2007 Susan was in the former Yugoslavian country of Montenegro working under the guidance of the National Working Group on the Management of State Forests to inform public hearings leading to the development of a modern day National Forest Policy. Susan lives on Kootenay Lake in Kaslo, BC.

Solange Nadeau

Solange is a forest sociologist with the Canadian Forest Service. She works at the Atlantic Forestry Centre and conducts research on values and attitudes related to forest and forest management, on forest communities, on non-industrial private woodlot owners, and on public participation to forest management. She holds a PhD in Forest Resources from Oregon State University, and completed both a masters and an undergraduate in forestry at Laval University.

Mark Robson

Mark is an Assistant Professor in the School of Outdoor Recreation, Parks and Tourism at Lakehead University with degrees in political science, recreation and forestry. His work in natural resources began with the Ministry of Natural Resources first as a Junior Ranger in Lake of the Woods Provincial Park and then as an Interpretive Naturalist in Quetico Provincial Park. Mark has worked for government and as a consultant in northern B.C. in protected areas, ecotourism, backcountry recreation management and forest policy. He has also conducted research on the social values of forests of Canadians for the McGregor Model Forest and evaluated the success of local citizens' forest advisory committees in Ontario as part of his PhD dissertation. His principal research interest is community-based governance and the sustainability of forest resources for timber, nature-based tourism and protected areas both within Canada and internationally.

Alan Simard

Alan was born and raised in the late 1950's in Kapuskasing Ontario, a single industry, forest dependent community located nearly 900 kms north of Toronto. Al's father worked as a paper maker for 45 years at the Spruce Falls Power and Paper Company, formerly owned by Kimberley Clark and the New York Times, now Tembec. Al's older brother has been employed at the same operation since leaving high school more than 35 years ago while a younger sibling has been there for over 30 years. This was typical of the abundant employment opportunities that existed in the industry in the late 70's. Married with two children Al has had to leave the community regularly in order to find work to support his young family. A certified cabinet-maker and carpenter, Al returned to Northeastern Ontario about ten years ago only to find the region devastated by the economic turmoil in the forest industry and local economies in ruin. Something had to be done. As a result of announcements by Tembec, in 2005, Al founded an activist group called STRONG (Saving The Region of Ontario North Group). The group's mission is to influence government policies to protect the interests of northern residents and to help resource dependent communities develop sustainable economies.



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Roger Wesley

Roger is a lifelong resident of Constance Lake First Nation's (CLFN) traditional lands. He is the General Manager of Amik Logging Limited Partnership, a logging business wholly owned by Constance Lake First Nation (CLFN) in Calstock, Ontario and Project Manager of CLFN's Northern Land Use Planning Working Group which has been actively involved in the planning efforts for the community's northern traditional lands for the past three years. He is also an active member of the negotiation team for Matawa First Nations management that is dealing with forestry issues in the Matawa Territories. Roger also completed two terms on the CLFN Band Council while holding the following portfolios: Economic Development, Social/Cultural/Traditional, Education, and Finance. Roger worked on a B.Sc. Forestry Degree at Lakehead University between 1997 and 2002 and is currently working towards completing his undergraduate thesis to complete the degree. Much of Roger's work experience has involved building capacity, a complex aspect of development in the Aboriginal business environment that includes dealing with workforce social transitional challenges, lack of operational policy and corporate structure and function, political pressures and much more. He has been actively involved in developing templates that are productive and functional in all dealings in building a productive and profitable Aboriginal business. He also utilizes his skill sets to assist the Chief and Council on many fronts that include economic development, policy development and strategic planning, among others. He is committed to seeing his community grow and prosper with the primary benefit being made available to its youth. One of Roger's greatest passions is working with youth in his community as a coach, mentor and role model in minor sporting programs. He has been an active coach in both hockey and baseball over the past 10 years. Roger is an avid hunter/trapper/fisherman and works to pass his knowledge in these areas onto his son and other youth in the community.

Howard Whent

Howard was born in Chapleau, raised in White River, attended high school in Thunder Bay and is a Lakehead graduate. He was first elected to the Municipality of Wawa (formerly known as the Township of Michipicoten) Council in 2000 and was elected Mayor in 2006. During this time he has represented the Municipality on a number of regional Boards such as the Algoma District Services Administration Board and attended any number of conferences such as AMO, FONOM, ROMA/OGRA. Early in the current term upon his recommendation Wawa applied for and was accepted as a member of NOMA & The Thunder Bay Municipal League. Wawa is a founding member of the Northeastern Superior Mayors' Group now consisting of Chapleau, Wawa, Dubreuilville, White River, Hornepayne and Manitouwadge which was first established about ten years ago. This group formed the Northeastern Superior Forest Community established under Natural Resources Canada funding, one of eleven in the country, and Howard serves as a founding Board member. Howard also has served as a member of the Lake Superior Bi-national Forum since 2005 representing the municipal/economic development sector. The Forum consists of 12 Canadian and 12 American members from a broad range of sectors from around the lake and provides stakeholder input on policy issues and promotes the future health of the Lake Superior basin as part of the bi-national agreement. As a professional educator (elementary – now retired) Howard was active over his career in many roles at the local, regional and provincial level and remains interested in the future of our young people. Howard has resided in Wawa for about 35 years. Howard and his wife Edith have two children, Laura, a graduate animator and Mark, a graduate paramedic now pursuing further training in the medical field.

Al Willcocks

Al has over 30 years of natural resource experience with the Ministry of Natural Resources, Saskatchewan Environment and the British Columbia forest industry. He is a professional forester registered in both British Columbia and Ontario. Al's previous position was Executive Director of the Saskatchewan Forest where he was directly responsible for the forest ecosystem management of 36 million hectares of forest lands in the province. Before that he was an MNR Regional Manager responsible for renewable science and research programs in both the Northeast and Northwest Regions. He led the ecosystem science activities at the Centre for Northern Forest Ecosystem Research (Lakehead University), Fisheries Assessment Units at both Lake Nipigon and Lake of the Woods and the Science Transfer activities at both the Thunder Bay and Timmins Technology Development Units. Before that Al was MNR District Manager at Thunder Bay District. Highlights of Al's career include the direct supervision of tree plantations in three provinces with over 50 million trees, being a "real" field forester for 15 years and writing about 12 peer-reviewed science/research articles and publications.



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NOSCP WORKSHOP ORGANIZING COMMITTEE

Paul Capon, Policy Analyst, Matawa First Nations

Paul Filteau, Thunder Bay community concerned citizen and organizer

Joe LeBlanc, Ph.D. candidate, Faculty of Forestry & the Forest Environment, Lakehead University

Bill Murphy, R.P.F., Forest Renewal Co-op

Lynn Palmer, BScF, MScF, Lakehead University. Boreal Conservation Coordinator, Ontario Nature

Mark Robson, Assistant Professor, School of Outdoor Recreation, Parks and Tourism, Lakehead University

Peggy Smith, Associate Professor, Faculty of Forestry & the Forest Environment, Lakehead University

Terry Wilson, BScF, Lakehead University, Forester for Nishnawbe Aski Nation



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